Michigan Department of Education

Office of Career and Technical Education

Technical Review, Assistance, and Compliance (TRAC) Manual







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Michigan Department of Education Office of Career and Technical Education

TRAC Manual

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Please direct all questions concerning the TRAC process to:
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Overview of the TRAC Process

Purpose

The purpose of the TRAC system is to meet state and federal requirements for a monitoring system and to provide technical assistance to local district administrators, teachers, and other staff for continual improvement of state approved Career and Technical Education (CTE) and Tech Prep programs.

The Office of Career and Technical Education (OCTE) developed the Technical Review, Assistance, and Compliance (TRAC) on-site monitoring process to identify local and regional strengths, best practices, and areas for program improvement. TRAC is also intended to facilitate communication and information exchange that will assist districts with such challenges as:

- Improving program quality
- Improving program linkages with state and national standards
- Increasing support for other state initiatives
- Expanding student opportunities to achieve national certification and credentials for CTE studies

The feedback received from the region's participants is used in the planning and development of future goals for CTE and Tech Prep delivery in Michigan.

Primary Goals

The TRAC process is designed to:

- Ensure that equal educational opportunities are provided to all students, including full opportunity to participate in programs, activities, and job opportunities and to benefit from services
- Provide technical assistance in the development, implementation, and improvement of CTE programs and related activities
- Identify exemplary practices and share this information statewide
- Monitor the use of federal and state funds, thereby assuring compliance with legislation
- Review and verify accurate data collection and reporting which will result in consistent statewide data to be used for Core Performance Indicators (CPIs)
- Analyze, identify, and change policies and activities that impede the achievement of the above goals

Process

Five regional TRAC on-site visits are conducted each year by OCTE staff. Consequently, each region will be visited at least once every five years. OCTE may conduct additional targeted visits to an agency or region when determined by department information. Using established selection criteria and desk audit reports, including regional summaries of CIP self-reviews, OCTE staff review TRAC items contained within five components of the TRAC on-site visit:

- CTE Approved Programs
- Data, Evaluation, and Accountability
- Career Initiative (CI) Grants
- Financial Reviews
- Less Than Class Size

Regions must regularly review the grant activities, outcomes, and expenditures for all federal and state initiatives for which they receive funding.

They also must review all state-approved CTE Classification of Instructional Programs (CIP) programs and their related courses within a five-year period.

Intended Outcomes

- 1. Review required documentation for grant activity, data submission, and financial transactions. Assure that funds have been expended appropriately and are used in compliance with federal and state policies and legislative mandates (see Appendix A):
 - Federal Carl D. Perkins, CTE Perkins (Secondary)
 - Federal Carl D. Perkins, Tech Prep
 - State Aid 61a(1), Added Cost
- 2. Review required documentation submitted for state-approved CTE program(s) as evidence that verifies program quality and student performance.
- 3. Protect against waste, fraud, and abuse.
- 4. Identify technical assistance needs.
- 5. Identify best practices.

TRAC Timeline

Region and CIP Selection Overview

In order to assure a smooth and successful on-site TRAC visit, planning and preparation in advance of the visit must occur. Appendix B is the timeline of event for a complete TRAC visit. Appendix C is a list of the common acronyms used in TRAC.

Identification of On-Site Visits

Five regional on-site visits will be conducted each year by OCTE staff. The TRAC review items include: Data, Evaluation, and Accountability, CI Grants, Financial Reviews, Less Than Class Size, state approved CTE programs, and articulated Tech Prep programs. This schedule will be maintained for each subsequent five-year period (see Appendix D).

TRAC Notification/Confirmation of Region Selection

OCTE sends the Regional CI Coordinator and the CEPD Administrator(s) written notification of the on-site visit selection in the summer preceding the academic year in which the visit will occur (Appendix E). The letter includes dates for the visit and related materials. It also includes the name and contact information for the OCTE staff member serving as the OCTE TRAC On-Site Visit Team Leader for the region's TRAC visit.

Targeted Visits

In addition to TRAC five-year scheduled on-site visits, OCTE may select and conduct targeted visits. These will address areas of concern and provide special/customized technical assistance to a region.

Notification of targeted visits will be provided at least 30 days prior to the visit. OCTE selection of a region, CEPD, district, building, or CIP for a targeted visit is based upon the Risk Analysis of various CTE program factors. These factors relate to:

- CIP performance (exemplary or deficient)
- CIP Self Review Summary reports analyses (i.e., teacher certification of curriculum)
- Data quality and/or data collection issues
- Financial issues
- Grant management performance, including timely submission(s)
- Perkins CPI levels
- Technical assistance request from the region

CIP Instructional Program On-Site Selection Process

During the on-site visit, OCTE staff will also review state approved CTE programs generating added cost and/or receiving federal funds. CIP on-site selection is **not** limited to just those programs that have completed the CIP self review process. Any CIP may be selected for an on-site visit. The following criteria are considered when CIP programs are selected:

- Added cost funding amounts
- Current enrollment and completion data
- Geographical location
- · New program established within last five years
- New teacher for program
- OCTE program file information
- Program and building level core performance indicator data including special populations
- Regional CIP Summary Information and CIP Improvement Plans

See Appendix F for additional information on CIP program criteria.

Notification of CIP On-Site Visit Selection

OCTE will select the CIP programs for a TRAC on-site visit. Each teacher selected to participate in the CIP program on-site visit must update the CIP Self-Review so that it reflects the previous school year's program information. This information, including evidence, must be submitted to OCTE at least 30 calendar days prior to the scheduled on-site visit.

On-Site Visit Preparation

The TRAC visit requires preparation by both the region and OCTE. While the region is gathering documentation, reserving meeting rooms, and lining up interviews, OCTE is conducting a desk audit of pertinent information on grants, data, finance, and instructional programs. The actual onsite review takes three days. It includes visits to instructional programs, a review of documentation gathered, and a series of interviews with staff and students.

Designation of Region TRAC Coordinator

The region must identify one person to serve as the contact person for all TRAC on-site coordination, (i.e., the Region TRAC Coordinator). The Region TRAC Coordinator is responsible for organizing all aspects of the region's TRAC on-site visit.

At the TRAC training, the Region TRAC Coordinator will be provided documents outlining the details of the TRAC process and recommended organization strategies. The region will fax the Region TRAC Coordinator's name, title, mailing address, telephone, and email to OCTE.

The OCTE TRAC On-Site Coordinator and the Region TRAC Coordinator will assure that all necessary arrangements for the on-site visit are done in a timely and complete manner.

Responsibilities: Region TRAC Coordinator

The Region TRAC Coordinator serves as the region representative and makes all arrangements for the on-site visit prior to the review dates. This section provides the coordinator with additional information necessary to plan the agenda and the TRAC on-site visit.

Planning

It is important to consider the size of the region while making plans and scheduling activities for the TRAC on-site visit. In general, TRAC on-site visits are conducted in three days by an OCTE TRAC on-site team consisting of six to eight members.

The following activities need to occur early in the planning stage so that participants have ample time to accommodate the activities within their schedules:

- Notify appropriate regional/local staff members and postsecondary partners who need to participate
- Determine the time and location of the overview and include in the prepared agenda
- Submit CIP documentation to OCTE TRAC On-Site Coordinator thirty days prior to visit

The Region TRAC Coordinator should confer with the OCTE TRAC On-Site Coordinator before finalizing the interview schedule.

Agenda

At least three (3) weeks prior to visit, submit a draft of the final agenda to the OCTE TRAC On-Site Coordinator for approval. See Appendix G for a sample agenda. Appendix H contains a chart of room/space requirements and should be used when planning the agenda. This agenda does not apply to the CIP reviews.

The following components are to be included in the agenda:

- Region number and name
- TRAC on-site visit date(s)
- Agency name, address, and phone number where the majority of the TRAC on-site visit activities will occur (i.e. documentation review, interviews, etc.)
- Time, location, and room number for:
 - Overview please schedule the overview to begin by 9:00 a.m.
 - Document review
 - Lunch break for OCTE staff (can be same as document review room)
 - Individual and group interviews (permanent rooms). Please include all interviewee's names and position titles
 - OCTE team review (can be same as document review room)
 - Wrap-up

Individual and Group Interviews

The Region TRAC Coordinator selects and schedules formal interviews with the following personnel, develops the interview schedule, and reserves meeting rooms. Each CEPD is expected to be represented in all interviews:

- Tech Prep Coordinator (postsecondary)
- CTE Directors
- Area Center Administrator(s)
- Sending School Counselor(s), Special Populations Coordinator(s), and Work-Based Learning Coordinator(s)
- CEPD Administrator(s)
- CI Coordinator(s) for Perkins and Tech Prep
- Business/Financial Officer(s) from CTE Perkins, Tech Prep, and Pre-Selected Added Cost Fiscal Agencies
- CTEIS Data Input and Follow-up Survey Staff

A list of the interview questions that will be asked during the on-site can be found in Appendix I.

CIP Review Documents

The following CIP review documents must be sent to the OCTE TRAC On-Site Coordinator 30 calendar days prior to the on-site visit. This maximizes time for communication and technical assistance during the CIP on-site visit:

- Updated CIP Self-Review Forms, including evidences (based on previous school year (2007/2008)
- Previous year class list (2007/2008)
- Current class list (2008/2009)
- Master class schedule (time of class) for 2007/2008 and 2008/2009
- Teacher schedules with starting and ending times, including plan hour time 2007/2008
 and 2008/2009
- On-site information such as: program location in building, parking location at building, appropriate entrance, site contact person name
- District maps to buildings with landmarks
- Location of interview room (one (1) per visiting OCTE program consultant)
- Current teacher's name (full legal name) and contact information

Less Than Class Size/Capstone Documents (if applicable)

Evidence for desk audit review on these checklist items (L01-L08) must be sent to the OCTE TRAC On-Site Coordinator 30 calendar days prior to the on-site visit.

Invitations

OCTE encourages Region TRAC Coordinators to include Superintendents, CTE Directors, and other staff members who may be interested in or benefit from the knowledge gained during the TRAC review.

Building Staff Notification of TRAC Visit

At least two weeks prior to the scheduled date, it is important to notify all relevant staff that an onsite visit (including selected CIP reviews) will be conducted (see Appendix J). It has been found to be helpful to send building staff a separate letter that advises them of the OCTE TRAC on-site visit, alerts them that OCTE staff will be in the building that day and that some building staff will be participating in the on-site visit. It is recommended that the visit be highlighted at a building staff meeting to accommodate questions and concerns. See Appendix K for a sample agenda.

TRAC On-Site Training

At least one training session is conducted annually for representatives of regional and local educational agencies selected for the region on-site visit. This training is designed to review, explain, and clarify the TRAC procedures and guidelines for monitoring compliance. OCTE sponsors a TRAC training workshop at least six weeks before the TRAC on-site visits begin. Some of the topics covered and items reviewed at the training include:

- Details of the visit process
- Goals and objectives of the training
- Document preparation
- Clarification of areas of concern
- Document/evidence organization strategies
- Region's responsibilities
- TRAC compliance plan

The Region TRAC Coordinator indentifies a team of individuals to attend the TRAC on-site training preparation workshop. Details concerning participation in the training are included with the TRAC notification letter sent to the Region TRAC Coordinator for each region. CI and CTE representatives from each of the funded initiatives and programs must attend this training (i.e., CTE Perkins, Tech Prep, and State Aid Added Cost).

The training provides participants the opportunity to receive information and to converse with OCTE staff about the various aspects of the upcoming TRAC on-site visit. Informational materials outlining the details of the visit and the TRAC process are provided to each region.

On-Site Visit Events Overview Meeting

The Region TRAC Coordinator determines the location of the overview meeting, (e.g. region administrative office, ISD, etc.) and the region's participants for the meeting. The TRAC visit overview is conducted during normal working hours and should be approximately one-half hour to one hour in length.

The Region TRAC Coordinator, or designee, begins and co-conducts the meeting with the OCTE TRAC On-Site Visit Team Leader.

The Region TRAC Coordinator:

- Introduces all regional, local, and postsecondary partners present
- Provides a brief overview of regional activities

The OCTE TRAC On-Site Visit Team Leader:

- Introduces the OCTE TRAC On-Site Visit Team members
- Explains the philosophy and intent of the review process
- Provides background information concerning the authority and components and procedures of the TRAC process
- Provides an overview of on-site activities

Overview Attendees

OCTE recommends that no more than twenty (20) region/CEPD representatives of various components covered by the TRAC process attend this meeting. Previous on-site visit participants found the inclusion of representative district superintendent(s) with CTE programs to be

beneficial. The grant, finance, and data review members of the OCTE TRAC On-Site Visit Team and Team Leader attend this meeting. CIP Consultants DO NOT attend this meeting.

Documentation Review

During the documentation review, OCTE TRAC on-site visit team examines compiled evidences and compares them with the previously approved grant applications/reports and other appropriate documentation or data.

CIP Review Activities

During the TRAC on-site visit, OCTE program consultants visit pre-selected CTE CIP classes and:

- Observe CTE classrooms
- Review documents with teachers in a separate, private room
- Review program facility and equipment
- Meet with local administrator(s) for report out

Facility Observations

All buildings and centers, especially those operating CTE classes, are to be available to the TRAC On-Site Visit Team for site observations.

Wrap-Up

Before the wrap-up, the OCTE On-Site Team will meet to review the visit findings and prepare for the wrap-up.

The wrap-up is the final activity of the TRAC on-site visit. It is designed to provide the following:

- OCTE staff provide an initial summary of the on-site and some generalized findings
- Timelines for the written report of findings
- Appeals process
- An opportunity for region participants to evaluate the TRAC on-site review process

Wrap-Up Attendees

The Region TRAC Coordinator identifies and invites the regional/local representatives to attend this meeting. OCTE recommends that those who attended the overview be present for the wrap-up, as well as other staff members interested in the general findings of the TRAC On-Site Visit Team. The maximum number of attendees should not exceed 20 participants. **Note taking is encouraged during the wrap-up report.**

Responsibilities: CEPD Administrator

For a successful TRAC experience, OCTE staff recommends that the CEPD Administrator conduct a meeting with all building administrators and staff who will be visited during the TRAC on-site review.

To facilitate the notification and submission of information and evidence, it is essential that program teachers receive the information about the upcoming on-site visit as soon as possible so they can prepare. Building administrators need to be able to provide access to the programs and

the teachers and/or any other information that the OCTE program consultant will need during the CIP on-site visit. A substitute teacher should be available for each CIP being reviewed. The CIP Self-Review must be completed or updated within 60 days of the visit by all teachers for the CIPs selected by OCTE staff for a CIP on-site visit.

Checklist for CEPD Administrator

COMPLETED	ACTIVITY
	CIP teacher(s) are notified.
	Meeting scheduled to discuss the TRAC process with building administrator(s) and staff.
	Work with CIP teacher(s) to collect information for the CIP notebook. (Teachers should understand what is submitted and be part of the evidence collection process.)
	CIP documents to be sent to OCTE are reviewed with the teacher(s).
	Documents for selected CIP are submitted to OCTE TRAC On- Site Visit Coordinator. (Submit thirty calendar days prior to on-site visit.)
	Plan for on-site visit and information.

No less than 30 calendar days prior to the program on-site visits, mail documents to:

Michigan Department of Education
Office of Career and Technical Education
TRAC On-Site Visit Coordinator
P.O Box 30712
Lansing, MI 48909

On-Site Document Organization (Data, Finance, Grants, Teacher Certification)

The following materials, documents, and records are to be gathered, organized, and available for review in the room designated for use as the "Documents Room."

Documentation reviews are conducted for four areas:

- Career Initiative (CI) Grants (CTE Perkins, Tech Prep)
- Financial (Added Cost, CTE Perkins, Tech Prep)
- Data, Evaluation, and Accountability
- Teacher Certification (when requested)

TRAC on-site checklists have been developed and assist in the understanding, identification, and compilation of supportive evidence/documentation for each critical element being reviewed during the TRAC visit (see Appendix L).

Organizing Information for the OCTE TRAC On-Site Team

- 1. Each review item is to have a labeled folder with the review item number. It is helpful to attach a copy of the corresponding on-site checklists to the folder.
- 2. Label (highlight and flag) each piece of evidence with the item that it supports.

- 3. Place all evidence supportive of a review item in the review item's respective folder(s).
- 4. Organize the folders in the order of the on-site checklists review item codes:

Examples:

Review Item G01

Label 1st folder – G01. **Label each piece of evidence/document** with the review item that it addresses (G01). Place all evidence supportive of this item in this folder.

Review Item G02

Label 2nd folder – G02. **Label each piece of evidence/document** with the review item that it addresses (G02). Place all evidence supportive of this item in this folder.

If one piece of evidence is being offered as supportive documentation for more than one item, please do the following:

For large documents, place a sheet in each applicable folder that lists the review item folder in which the original can be found. For small documents (1-10 pages), make a copy for each review item folder. If a manual or other large document is provided as evidence, mark (highlight, underline, flag) the page/or pages and paragraph that show evidence.

TRAC Post-Visit Process

Final Report and Findings

OCTE will prepare a final On-Site Review Report which will be sent to the region within 45 days after completion of the on-site visit (see Appendix M).

The On-Site Review Report covers the data/evaluation, financial, grant, less than class size, and CIP review results and includes the following for each of the criteria which were reviewed:

• **Finding(s)**: A statement of fact describing what was observed:

In Compliance/No Action Required – Evidence was provided that indicated the region met the requirements or criteria.

Not in Compliance/Action Required – Insufficient or no evidence was provided to indicate the region met the requirements or criteria.

Not Applicable – The criteria listed does not apply to the specific grant criteria reviewed.

- Action Required: A statement that denotes the actions needed to be taken by the district so that the CTE program comes into compliance and meets the requirements set forth in the criteria. Each "Not in Compliance" finding will have an Action Required that must be address within the compliance plan.
- **Comment(s):** General comments, observations, or considerations provided by the OCTE on-site staff. This is provided for informational purposes only. A district is not required to develop a Compliance Plan item on statements made under "Comment(s)".

• **Commendations:** Based upon the observation of the OCTE on-site visit team, this item is an exemplary practice that OCTE wishes to acknowledge and share with other programs.

The CIP on-site review results will include the program building, school program name, CIP code, and PSN for each of the review items.

Appeals Process

Michigan school districts, and other clients of the Michigan Department of Education (MDE), shall have access to review procedures in regard to decisions and actions taken on monitoring visits and the enforcement of reporting requirements. Appendix N contains the Appeals Process.

Compliance Plans

OCTE will conduct a workshop to explain the compliance plan process and timelines. A sample compliance plan is shown in Appendix O. Compliance plans are due 60 days after the workshop.

Upon review of the compliance plans, OCTE will advise the region concerning the status. If there is missing or unapprovable evidence, an email will be sent to the Region TRAC Coordinator indicating missing items and the date the information was due to OCTE. A follow-up letter, sent via certified mail, will be sent and evidence will be due 10 days after the date of that letter.

If the evidence is not received for CIP program review items, the program will be unapproved. A recapture of funds may also occur. A letter will be sent via certified mail to the fiscal agency superintendent. If the missing/unapproved evidence for data, finance, grant, and less than class size reviews is not received, a negative adjustment or recapture of funds may result.

Upon acceptance of the compliance plan and evidence, OCTE will send a letter to the Region TRAC Coordinator indicating approval and that the TRAC monitoring requirements are complete.

Sample letters are included as Appendix P.

Appendices

CTE Legislative Mandates

Federal Carl D. Perkins Title I (Secondary)

The Carl D. Perkins Career and Technical Education Act of 2006 (Perkins IV) provides federal funding to programs to support and improve career and technical education.

The Act focuses on strengthening academics and CTE skills through high standards and curriculum integration. It also broadens professional development and technical assistance opportunities for CTE administrators and supports linking secondary and postsecondary CTE programs. Although there is flexibility for the use of funds at the local and regional level, there is a focus on accountability for all CTE students, including measures for all of the categories of special populations. While the legislation no longer provides set-aside funds for single parent and gender equity programs and services, it is anticipated that these programs and services will continue to be supported at the regional and local level through funding for special populations.

Federal Carl D. Perkins, Title II Tech Prep

Tech Prep education provides technical preparation to students in grades 11-14, each having an education development plan that combines two years of secondary and two to four years of postsecondary education in a sequential program of study carried out under a written program articulation agreement. The aligned curriculum provides for a sequence of curriculum competencies, courses, and outcomes that include two years at the secondary level (grades 11 and 12), and two to four years at the postsecondary level culminating in a two-year certificate, associate degree, baccalaureate degree, or two-year registered apprenticeship. The curricula must be reviewed, updated, and agreed upon by consortium/regional partners on an annual basis.

State Aid 61a (1) Added Cost

Added Cost funds are appropriated annually by the state legislature as part of the School Aid Act. These funds are intended to reimburse districts for the extra cost of providing CTE programs.

Noncompliance Provisions

A. Noncompliance Conditions

For the purposes of the administration of state and federal funds, the following situations are incidences for which a school district may be found to be out of compliance with legislative regulations. All of these issues have a basis in the federal regulations for Perkins or the School Aid legislation:

- Incomplete, insufficient, or late application materials
- On-site monitoring (TRAC) finds the district or career center out of compliance with the established guidelines
- Insufficient or no progress made toward Core Performance Indicator (CPI) levels
- Incomplete, insufficient, or late follow-up, enrollment, and other data reports
- A budget that is not approved prior to the expenditure of funds
- Incomplete, insufficient, or late narrative or financial reports
- Non-submission of the annual Single Audit Act reports
- Inappropriate use of funding

- Non-submission of individual student enrollment data for all state approved CTE programs
- Failure to provide the Michigan Department of Education with the necessary information to reasonably carry out its function under the Act

In circumstances where noncompliance has been established, state and/or federal funds may be withheld from an institution until the school district reaches compliance or funds may be recaptured from the recipient or result in a negative adjustment in state aid added cost.

B. Provisions for Withholding Recipient Funds

It is not the intent of OCTE to be punitive when issues of noncompliance are found. However, Perkins legislation is clear that OCTE must be provided with the information necessary to reasonably carry out its functions under the Act. In the event that a participating educational agency is delinquent in submitting required data to the fiscal agency, a specific request and deadline for the report, or other required data, shall be delivered in writing to the participating educational agency by the fiscal agency. If the participating educational agency is requested to return Perkins funds received for the fiscal year, they will be prohibited from receiving any such funds in the subsequent fiscal year.

Procedures for the withholding of funds for noncompliance must follow due process:

- When a noncompliance finding is identified, a telephone contact, followed by a letter from OCTE, will be sent to the superintendent and the CTE administrator
- Within 30 calendar days of the date of the letter, the superintendent or designee is expected to review the findings and respond to OCTE
- Within 30 calendar days of the date of the response letter, OCTE will contact the superintendent or designee to discuss the finding, procedures, and timelines for corrective action and/or other appropriate response

TRAC Timeline

- 1. Region Selection
- 2. Grant Activity, Fiscal Agent, and CIP Program Selections
- 3. On-Site Visit Notification
- 4. On-Site Visit Preparation Training Workshop
- 5. Submission of Documents Prior to Visit
 - a. CIP Program Self-Review Information/Notebook
 - b. Agenda For Visit
- 6. State Desk Audit
- 7. On-Site Visit Conducted
 - a. Overview Meeting
 - b. Document Review
 - c. CIP Review Activities
 - d. Facility Observations
 - e. Wrap Up
- 8. State Report Findings 45 days after completed visit
 - a. Not In Compliance/Action Required
 - i. Priority I 60 days
 - ii. Priority II 1 year
 - b. Commendations Exemplary/Best Practices
 - c. Comments Technical Assistance/Observations
- 9. Appeals Process
- 10. Compliance Plan Workshop
- 11. Compliance Plan Due 60 days after compliance plan workshop
- 12. Compliance Plan Approval
- 13. Evidences of Compliance Plan Activity Completion Submitted
- 14. Evidence Approved and Final Letter Sent

TRAC ACRONYMS

ADA Americans with Disabilities Act

BAT Bureau of Apprenticeship and Training

BMMT Business Management, Marketing, and Technology

BPA Business Professionals of America
CEPD Career Education Planning District

CEPI Center for Educational Performance and Information

CI Career Initiatives

CIP Classification of Instructional Programs

CMS Cash Management System

CN Course Number

CPI Core Performance Indicators

CTE GPA Career and Technical Education Grade Point Average

CTE Career and Technical Education

CTEIS Career Technical Education Information System
CTSO Career and Technical Student Organization

DSB Disability
DVS Disadvantaged

EAG Education Advisory Committee
EDP Educational Development Plan

ELL/LEP English Language Learner/Limited English Proficiency EMIT Engineering, Manufacturing and Industrial Technology

EOY End of Year

FCCLA Family Career and Community Leaders of America

FCS Family and Consumer Science FFA Future Farmers of America

HOSA Health Occupations Students of America IDEA Individuals with Disabilities Education Act

ISD Intermediate School District LEA Local Education Agency

LRP Long Range Plan LTCS Less-Than-Class-Size

MDE Michigan Department of Education MEGS Michigan Electronic Grants System

MIOSHA Michigan Occupational and Health Administration

MME Michigan Marketing Education

NATEF National Automotive Technician Education Foundation

NON TRAD Non-Traditional

OCTE Office of Career and Technical Education

OMB Office of Management and Budget

P IV Perkins IV (Carl D. Perkins Career and Technical Education Act)

POS Program Of Studies
PSN Program Serial Number

SPOPS Special Populations (Special Pops)
SRSD Single Record Student Database
STRA School-to-Registered Apprenticeship
TP Technical Preparation (Tech Prep)

TRAC Technical Review, Assistance and Compliance

WBL Work Based Learning

WDB Workforce Development Board

Five-Year TRAC On-Site Visit Schedule

Year:	Region:	CTE Perkins/Tech Prep Fiscal Agencies:
2008-09	Region 4	Alpena Public Schools
	Region 11	Sanilac ISD/Huron ISD
	Region 16	Macomb ISD
	Region 20	Kalamazoo RESA/St. Joseph ISD
	Region 24	Detroit City School District
2009-2010	Region 7	Mecosta-Osceola ISD/Ferris State University
	Region 19	Lewis Cass ISD/Berrien ISD
	Region 22	Hillsdale ISD
	Region 23	Washtenaw ISD
	Region 25	Wayne RESA/Monroe County ISD
2010-2011	Region 3	Eastern Upper Peninsula ISD
	Region 8	Bay-Arenac ISD/Delta College
	Region 14	Clinton County RESA/Lansing Community College
	Region 17	Livingston ESA
	Region 21	Calhoun ISD
2011-2012	Region 1	Gogebic-Ontonagon ISD
	Region 2	Delta-Schoolcraft ISD/Marquette-Alger RESA
	Region 9	Muskegon Area ISD
	Region 10	Montcalm Area ISD
	Region 15	Genesee ISD
2012-2013	Region 5	Wexford-Missaukee ISD/Traverse Bay Area ISD
	Region 6	Clare-Gladwin RESD/COOR ISD
	Region 12	Ottawa Area ISD
	Region 13	Kent ISD/Grand Rapids Community College
	Region 18	Oakland Schools



STATE OF MICHIGAN DEPARTMENT OF EDUCATION LANSING

MICHIGAN Education

MICHAEL P. FLANAGAN SUPERINTENDENT OF PUBLIC INSTRUCTION

JENNIFER M. GRANHOLM GOVERNOR

~ Sample ~

DATE:

TO: Regional CI Coordinator

SUBJECT: Technical Review, Assistance, and Compliance (TRAC) On-Site Visit Notification

This letter is to inform you that your region has been selected for a review of the policies, procedures, programs, and services provided to Career and Technical Education (CTE) students during the previous academic year. The Office of Career and Technical Education (OCTE) is required to monitor compliance with state and federal law and policy for: Carl D. Perkins, Title I (Secondary CTE), Carl D. Perkins, Title II (Tech Prep), and Section 61a(1) of the State School Aid Act (Added Cost). This on-site visit also provides our office with the opportunity to identify exemplary practices and provide technical assistance. Your OCTE On-Site Review Team Leader has contacted you to confirm that visitation will occur on [date of Region TRAC visit inserted here].

A training Webinar to explain the monitoring process is scheduled for [date for training inserted here] from **9:00 a.m. to 12:00 p.m.** The training will be held by Webinar only. We suggest that you secure a conference room with internet and phone access, where you can view and listen to the Webinar along with your region representatives.

Webinar participation is crucial to understanding the requirements and preparation needed for a smooth visit. All essential documentation will be provided via e-mail prior to the Webinar. We request that you designate/nominate one person from your region as the primary contact for the TRAC visit arrangements and to coordinate region staff attendance/participation at the Webinar. You should have the following representation at the Webinar:

- CI Coordinator
- CEPD Administrator(s)
- Representative from business office for each grant (Added Cost CTE Tech Prep)
- Secondary/Postsecondary Tech Prep Coordinator(s)
- Data Collection Personnel from each CEPD
- Coordinator(s) of on-site document preparation

We look forward to working together with you to ensure quality CTE programs for all students. If you have any questions about preparing for the visit, please contact Cynthia McFall at (517) 335-3149 or send an e-mail to: mcfallc1@michigan.gov.

Please fax the enclosed registration form indicating names and titles/areas of responsibility of attendees. Our fax number is (517) 373-8776. Webinar dial-in/log-in instructions will be sent out on a date closer to the Webinar.

Sincerely,

Patty Cantú, Director
Office of Career and Technical Education

STATE BOARD OF EDUCATION

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Registration for Technical Review, Assistance, and Compliance (TRAC) Workshop

9:00 a.m. – 12:00 p.m.

Please list the name of the primary contact person designated/nominated for the region and other staff attending the workshop.

Region Name and Number:				
Name and Title of Prima	Name and Title of Primary Contact:			
Work address:				
Area Code	w/Telephone	and	Fax Number	
E-Mail Address:	E-Mail Address:			
Name	Title/Area of Responsibility	Telephone	E-Mail Address	
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
The above individuals w	rill be registered for the T	RAC Workshop from 9	:00 a.m. to 12:00 p.m.	

Fax to: Cynthia McFall at (517) 373-8776

Individuals with disabilities or needing accommodations may call (517) 373-3373 to request

mobility, visual, dietary, or other assistance.

It is the policy of the Office of Career and Technical Education that no person on the basis of race, color, religion, national origin or ancestry, age, gender, height, weight, marital status, or disability shall be subjected to discrimination in any program, service or activity for which it is responsible, or for which it receives financial assistance from the U. S. Department of Education. For further information, contact the Civil Rights Coordinator, Office of Career and Technical Education, P.O. Box 30712, Lansing, MI 48909. Telephone: (517) 373-3373.

CIP Program Criteria

Review Item	Priority	CIP Program Criteria	
C01	1	Program Staff: Teacher is appropriately certificated	
C02	2	Professional Development	
C03	2	Additional Program Staff: Paraprofessional/Aide	
C04	2	Paraprofessional Professional Development	
C05	2	Successful Completer Information	
C06	2	Advisory Committee	
C07	1	Expenditure of Funds: within allowable categories	
C08	2	Facilities	
C09 2 Classroom Safety		Classroom Safety	
C10 2 Implementation of Standards/Course Content (Priority 1 for FCS O		Implementation of Standards/Course Content (Priority 1 for FCS ONLY)	
C11 1 Course Instructional Time		Course Instructional Time	
C12 2 Recommended Equipment		Recommended Equipment	
C13	2	Strategies to Eliminate Barriers to Program Access	
C14 2 Work-Based Learning		Work-Based Learning	
C15 1 Data Accuracy Verification		Data Accuracy Verification	
C16	C16 2 Postsecondary-Secondary Alignment/Linkages		
C17	N/A	Unique Program Features	
C18	N/A	Technical Assistance	

State Criteria/Process for Continued Approval

Description of data gathered at the state level (over a three year period):

- The approved CTE program has shown improvement in CTE student achievement by program area
- The approved CTE program is serving all populations in proportion to agency enrollments
- The approved CTE program has met core performance indicator levels for placement of completers
- The approved CTE program has not exceeded acceptable class size based on enrollment records
- The approved CTE program is viable as evidenced by three years of stable or increasing enrollments
- The approved CTE program has conducted a program self review at least once in the past five-year period

Priority Finding Requirements

For Priority I and Priority II, if the deficiency is not corrected within the designated timeframe, programs will lose state CTE program approval status. The loss of approved status will end access to state and federal funds administered by the Office of Career and Technical Education. This may result in recapture of current year funding.

Priority I – Major Deficiency

After receipt of the On-Site Review Report, the region will attend a Compliance Plan Workshop and their Compliance Plan will be due 60 days after the Compliance Plan Workshop.

Correction/implementation is required no later than 60 days post Compliance Plan approval. Region must send a copy of evidence to OCTE and maintain the original on file.

Priority II – Deficiency

After receipt of the On-Site Review Report, the region will attend a Compliance Plan Workshop and their Compliance Plan will be due 60 days after the Compliance Plan Workshop.

Correction/implementation is required no later than one year from the date OCTE approval of the compliance plan.

Appealing Action Required Findings

Monitoring report "Action Required" findings may be appealed with written notification to the OCTE Director within 14 days of receipt of the On-Site Review Report. Appeals should be on the basis that the finding was incorrect and evidences will be required. See Appendix N, "Appeals Process" for specifics.

Previous On-Site Monitoring Review

Evidences relating to previous on-site visit findings may be reviewed. See Appendix L checklists, item numbers D09, F07, G12, and P01.

~ Sample ~ TRAC On-Site Visit Agenda

Date
Region # and Name
Educational Agency Name
Address
City, State Zip
Telephone

Submit to OCTE three weeks before visit date. Use with room/space requirements chart.

DAY 1 - 4

CIP Reviews (Program consultants conduct reviews at local building sites)

DAY 2 or 3

TRAC On-site Visit of Data and Evaluation, Finance, and Grants

8:00-8:30 a.m. OCTE Document Review Team Arrives

9:00 a.m. Overview (program consultants do not attend overview)

Please include names and titles of those attending the Overview

9:30 a.m.-12:00 p.m. Data, Finance, Grant, Less Than Class Size document review begins

12:00 p.m. Working Lunch, OCTE TRAC Team

1:00 p.m. TRAC Team Document review meeting with Region TRAC On-Site

Coordinator and CEPD Administrators. Discussion of additional

document or interview needs for the review. (If needed)

3:00 p.m. OCTE TRAC On-Site Visit Team meets to identify needs for Day 3 or 4

DAY 3 or 4

8:00-8:30 a.m. OCTE Document Review Team Arrives with Program Consultants
8:30 a.m. OCTE Document Review Team Arrives with Program Consultants finish paperwork)

9:00 a.m. Interviews begin (interview schedule below)

Interview Schedule (need three separate, private rooms for these interviews)			
Roo	m 1 – GRANT	Room 2 – FINANCE	Room 3 – DATA
9:00 a.m. Group Interview Grant CI Coordinator(s) Grant CTE Administrator(s) Grant Tech Prep Coordinator(s)		9:00 a.m. Business/Finance Contact-CTE Perkins	9:00 a.m. CTEIS Input Staff
		9:30 a.m. Business/Finance Contact-Tech Prep	9:30 a.m. Follow-Up Survey Staff
10:00 a.m. Group Interview Counselors and Work-Based Learning Placement personnel		10:00 a.m. Business/Finance Contact(s)-Added Cost for selected fiscal agencies	10:00 a.m. CTE Administrator(s)
10:30 a.m. Group Interview Special Populations Coordinator(s)		10:30 a.m. CI Coordinator, CTE Administrator, Tech Prep Coordinator	
11:30 a.m. OCTE Team Working Lunch (document review room)			
12:15 p.m. (IF NEEDED) <u>Group session with CEPD Administrators and OCTE TRAC On-Site Team Leader</u> (Need private room to accommodate up to 10 people)		On-Site Team Leader	
1:00 p.m.	:00 p.m. OCTE Team Caucus in document review room		
2:00 p.m.	Wrap Up (Please include names and titles of those attending wrap up)		

Room/Space Requirements Chart (use with Appendix G Sample Agenda)

Activity	Room Needs	Other Specific Requirements
CIP Review Visit	Small private conference room for reviewing materials, teacher interviews, and student interviews (need one room per consultant at each school)	 Teachers and students are available for brief interviews Substitute for teacher during interview Possible need for transportation to classroom sites Private secure place for consultant review Access to internet (if possible)
OCTE Team document review and meeting room	Room that seats 12 people and contains all region documents to be reviewed (Data, Finance, Grants, Less Than Class Size, Teacher Certification)	 Private, quiet area without interruptions that can be secured and in use for two consecutive days. Large table with access to power sources for laptops Very good lighting Accessibility to copier Available phone and internet access (wireless OK) All documents: Highlighted or flagged, boxed and organized in order of TRAC review items listed on preparation sheets.
Three Private Interview Rooms (See Day Three Agenda)	Space for individual or small group interviews	 Private, quiet area without interruptions Table and seating for all participants
Overview and Wrap Up	Room that seats at least 30 people	 Preferred room arrangement is the "round table" or "square" setting. Private, quiet area without interruptions At least one writing surface Adequate lighting

Interview Questions

The following are the interview questions that will be asked during the on-site visit. Forms will be provided in advance and may be completed in writing prior to the interviews.

Career and Technical Education CIP On-Site Visit Program Consultant Interview Questions – CTE Instructor

1. Implementation of Standards/Course Content What is taught in your course/program?

2. Professional Development

What professional development related to your content area have you participated in the last two years?

3. Recommended Equipment

Do you have what you need to deliver a quality program?

4. Established Advisory Committee

Describe your advisory committee and their activities.

5. Completer Policy – (not applicable to FCS)

What is your grading system and what is the average student GPA for your class?

6. Expenditure of Funds

How do you use state/federal funding for your program?

7. Curriculum Michigan Curriculum Frameworks

What are you doing to assure academic achievement for your students?

8. Program Level Data – (not applicable FCS)

Do you know what Core Performance Indicators are?

9. Program Access

What do you do to encourage enrolment and completion for students who are of the opposite gender to most of your students (non-traditional)?

10. Career and Technical Student Organization Participation

Tell me about your involvement with CTSOs.

11. Work-Based Learning – (not applicable to FCS)

How are work-based learning experiences incorporated into your program?

12. Successful Completer Information – (not applicable to FCS)

How does your district track your completers (what are they doing after graduation)?

13. Postsecondary – Secondary Alignment/Linkages – (not applicable to FCS)

Have you worked on an articulation agreement with a postsecondary institution for this program?

14. Unique Program Features

What would you like us to know about this program?

15. Content Specific Question

Content specific question designed by consultant staff for their specialty area.

Career and Technical Education CIP On-Site Visit Program Consultant Interview Questions – Student

These questions may be shared with students prior to on-site visit as deemed appropriate.

1. Implementation of Standards/Course Content Can you describe what you do/learn in this class?

2. Strategies to Eliminate Barriers to Program Access How did you find out about this program?

3. Work-Based Learning – (option for FCS)

What work-based learning experiences have you participated in?

4. Career and Technical Student Organization Participation

Are you aware of or have you participated in a CTSO?

5. Postsecondary – Secondary Alignment/Linkages – (optional for FCS)

Are you aware of any college credit available if you complete this program and go to a local college?

6. Unique Program Features:

What do you especially like about this program?

What are your career goals?

If you could change something about the program, what would it be?

Has the (math, science, English, social studies) from this program helped you with your general studies?

Data Interview Questions – CTEIS Input Staff

- 1. Do you import student data from student management system(s)? (D01)
- 2. Who is your SRSD Coordinator? Do you exchange information regarding students? (D02)
- 3. Have you used the OCTE CTEIS Data Code Manual? Was it helpful? Recommendations? (D02, D05)
- 4. Do you know who your CEPD CTEIS User Group representative is? (D02, D05)
- 5. What is your process for collecting course section information? (D02, D05) What is your process for collecting student enrollment information including student enrollment in subsections, if applicable? (D05)

- 6. How do you insure that all student information is secure? (FERPA) (D08)
- 7. How do you obtain current phone numbers for follow-up purposes (D01)?
- 8. How do you obtain information on displaced homemakers and single parents, including single pregnant women? Who is responsible for identifying these students? How is this information shared with CTEIS data entry staff? (D02a)
- 9. How do you verify the special populations information in SDS/SRSD and what procedure does your district follow to correct the special populations information in the SDS/SRSD if the information for a student attending one of your programs is incorrect in SDS/SRSD? (includes SRSD/SDS fields: 31-supplemental nutrition, field 29-special education-LEP-Section 504-Migrant, field 45-special ed exit date, field 79-LEP exit date, field 81-LEP re-entry date). (D02a)
- 10. What is the process for you to verify exit status in SRSD/SDS and what is your district's procedure if a student's district exit status/high school graduation status is determined to be incorrect in SDS? (D01)
- 11. What is your district's procedure if core student data, UIC, gender, DOB, first name, last name, is determined to be incorrect in CTEIS or in the UIC Master? (D01)
- 12. How do you obtain information on minutes per week and number of weeks for each course section? (D05)
- 13. What is your district's procedure for identifying students who exit a course section prior to the end of the term? How do you get this information? What is your district's procedure for reporting course section enter and exit dates in CTEIS? (D05)

Data Interview Questions – Follow-Up

CTE Perkins/Tech Prep

- 1. How do you keep the follow up information secure? (D08)
- 2. How do you maintain confidentiality for CTE follow-up survey responses? (D08)
- 3. What kind of training do interviewers receive? (D01)
- 4. Do you have a copy of the CTE follow-up Interview Protocol Manual? (D01)
- 5. How many times do interviewers attempt to reach students for follow-up? (D01)
- 6. How do you obtain current phone numbers for follow-up purposes? (D01)
- 7. Do instructors share information about follow-up with students? (D01, D08)
- 8. How is information (particularly related placement) from the CTE follow-up survey disseminated/used for program improvement? (D06)

Data Interview Questions – CTE Administrator

1. How do you insure that all student information is secure? (D08)

- 2. What is the process for providing information to the CTEIS user regarding student enrollment in subsections? (D02b)
- 3. What is the process for providing information to CTEIS data entry staff regarding segments in each course section? (D02b)
- 4. What is the process for checking SRSD fields for accuracy? (D02a)
- 5. How do you maintain confidentiality for CTE Follow-up survey responses? (D08)
- 6. What kind of training do interviewers receive? (D01, D08)
- 7. Do you have a copy of the CTE follow-up Interview Protocol Manual? (D01)
- 8. How many times do interviewers attempt to reach students for follow-up? (D01)
- 9. How do you obtain current phone numbers for Follow-up purposes? (D01)
- 10. Do instructors share information about follow-up with students? (D01, D08)
- 11. How do you review CPI performance levels with CTE administrators, instructors, counselors, and SPOPS coordinators? (D03)
- 12. How do you ensure that all eligible concentrators take the technical skill assessments? (D01)
- 13. Describe your process for conducting technical skill assessments including use of site coordinator(s) and proctor(s) (D01)
- 14. What is your district's procedure for reporting which students took the state skill assessment and accurately reporting the student scores? (D01) (may not be applicable unless there is a state assessment that requires districts to report scores through CTEIS)
- 15. Describe your process for ensuring that all Tech Prep programs are reported on the Program Status page in MEGS (D04)
- 16. What process does your region use to identify Tech Prep students for your postsecondary Tech Prep partners for reporting purposes? (D04)
- 17. What process does your region use to identify and accurately report secondary Tech Prep students who: 1) enroll in postsecondary education, 2) enroll in the same field or major, 3) complete a state or industry-recognized certification or licensure? (D04)
- 18. What process does your region use to identify and accurately report secondary Tech Prep students who complete courses that award postsecondary credit at the secondary level? (D04)
- 19. What process does your region use to identify and accurately report Tech Prep students who enroll in remedial math, writing, or reading courses in postsecondary education? (D04)
- 20. What process does your region use to identify, track and accurately report postsecondary Tech Prep students who:
 - a. are placed in a related field of employment after graduation
 - b. complete a state or industry recognized certification or licensure
 - c. complete a two year degree or baccalaureate degree

Finance Interview Questions – Business or Financial Officials

NOTE: Fiscal agencies may draft responses to these questions and bring to interview.

CTE Perkins and Tech Prep Fiscal Agencies

Supplement, Not Supplant (F01)

1.	Did the district experience a decrease in local funding for CTE programs in the past year?	
		Yes. Describe how the decrease impacted CTE programs (e.g. staff changes, closed programs).
		No
2.	Did t	the district change how any CTE personnel were funded from last year?
		Yes. Who were they and how did the funding change?
		No

Procurement (F02)

- 1. Describe your district's purchasing policies and procedures from requisition to delivery.
- 2. How do you make sure that you don't contract with an ineligible vendor?

Expenditure Monitoring (F03)

- 1. How does your region develop the federal grant budgets? How do you determine which local districts will get reimbursed? How do you determine which personnel will be paid with Perkins or Tech Prep funds?
- 2. How do you reconcile the federal grant expenditures against the regional budget? How often is it done?
- 3. What is your process for making grant reimbursements to districts in your region? How do you monitor them? How often?
- 4. How do you determine when to request CTE Perkins or Tech Prep funds from the Department's Cash Management System (CMS)?

Timekeeping (F04)

- 1. How are grant-funded personnel notified about the federal timekeeping requirements?
- 2. Who reconciles the budgeted payroll to the actual payroll for full or partial federally funded personnel?

Inventory Management (F05)

1. If the region used federal funds to purchase equipment (defined as having a useful life of more than one year and costing \$5,000 or more), what process is used to make sure the item is properly tagged and entered on the equipment inventory?

2. Are you aware that the federal government is shifting the focus away from this \$5,000 threshold?

Information Only: The focus now is on the obligation of the grantee, as an internal control requirement, to safeguard all property purchased with federal funds and assure that it is used solely for authorized purposes. This means that all items, no matter the monetary value, purchased with federal funds having a useful life of one year or more must be included in the grantees' inventory management system. This includes equipment, computers, printers, desks, cell phones, etc. With this change in focus, OCTE recommends that grantees begin to include all such items in their property management system.

Added Cost Districts

Use of Funds and Local Support (F06)

- 1. Do you have written procedures to determine how Added Cost dollars will be spent? If so, please summarize the process.
- 2. How do you plan during the year to ensure that 90% of added cost funds are going to program improvement and that the local contribution requirement will be met at the end of the fiscal year? What funds are normally used to meet the local contribution requirement?

Finance Interview Questions – CI Coordinator, CTE Administrator, Tech Prep Coordinator CTE Perkins and Tech Prep Fiscal Agencies

Supplement, Not Supplant (F01)

1.	Did the district experience a decrease in local funding for CTE programs in the past year?	
		Yes. Describe how the decrease impacted CTE programs (e.g. staff changes, closed programs).
		No
2.	Did t	the district change how any CTE personnel were funded from last year?
		Yes. Who were they and how did the funding change?
		No

Expenditure Monitoring (F03)

- 1. How does your region develop the federal grant budgets? How do you determine which local districts will get reimbursed? How do you determine which personnel will be paid with Perkins or Tech Prep funds?
- 2. How do you reconcile the federal grant expenditures against the regional budget? How often is it done?
- 3. What is your process for making grant reimbursements to districts in your region? How do you monitor them? How often?

4. Who requests CTE Perkins or Tech Prep funds from the Department's Cash Management System (CMS)?

Timekeeping (F04)

- 1. How are grant-funded personnel notified about the federal timekeeping requirements?
- 2. Who reconciles the budgeted payroll to the actual payroll for full or partial federally funded personnel?

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Added Cost Districts

Use of Funds and Local Support (F06)

- 1. Do you have written procedures to determine how Added Cost dollars will be spent? If so, please summarize the process.
- 2. How do you plan during the year to ensure that 90% of added cost funds are going to program improvement and that the local contribution requirement will be met at the end of the fiscal year? What funds are normally used to meet the local contribution requirement?

Grant Interview Questions – CI Coordinator, CTE Administrator, Tech Prep Coordinator

- 1. Joint Regional Planning, Regional Plan Development (G03 and G04)

 Describe the regional leadership process used to determine student's needs and grant activities to be done each year.
- 2. Regional Plan Development (G01, G03, G04)

Describe how you establish priority for funding/activities in CTE and Tech Prep programs. How do you balance the following:

- Core Performance Indicator data?
- State and Regional Workforce needs (WDB/EAG)?
- High Skill, High Wage, and High Demand programs?

3. Regional Plan Development (G03, G04)

How do you involve employers in regional coordination/planning?

4. Required Contents of Tech Prep, Implementation of Tech Prep Programs (G07, G09)

How do you involve your postsecondary partners in planning and coordinating Tech Prep programs?

5. Documentation of Outcomes (G01, G02, G03, G04, G05, G06)

What process do you use for monitoring the grant activities submitted in the annual grant application?

6. State-Approved CTE CIP Self Review Program Improvement Plans (G01, G02)

Describe how you review, monitor, and implement all CIP Self-Review CTE state-approved program improvement plans.

Grant Interview Questions - Counselor(s) and Work-Based Learning Placement Personnel

1. Grants – Program Equity/Access (G02, G10)

How are all students, including those attending private/nonprofit schools, made aware of CTE program opportunities?

2. Program Equity (G02)

Under what circumstances or criteria are students advised to enroll in classes/pursue CTE?

3. Program Equity (G02)

What is the application and selection process for admission to CTE programs?

4. Program Equity (G02)

Are there any pre requisites for enrolling in CTE courses?

5. Services for Special Populations (G05)

What type of follow up is done if a student drops a CTE class? What reasons do they give for not completing?

6. Services for Special Populations and Program Equity (G02, G11)

What barriers do you encounter in placing students in CTE and how do you work to overcome those barriers?

7. Work-Based Learning (if applicable)

Describe the work based learning opportunities available to students in state-approved CTE programs (for example: apprenticeship, internships, capstone).

8. Work-Based Learning (if applicable)

How do you evaluate appropriate and safe worksites for these work based learning placements?

9. Work-Based Learning (if applicable)

Has an ISD audit been conducted of your work-based learning placements? Where there any findings?

Any additional questions as a result of document review?

Grant Interview Questions – Special Populations Coordinator

- 1. Students Receiving Services for Special Populations (G05)
 - How do you learn which students have been identified as not performing successfully on MME? What support services are available for these students?
- 2. Program Plan for Special Populations Program Equity (G02, G05)

What types of support are available for student pursuing a nontraditional career area?

- 3. Program Equity (G02)
 - 3a. What is the application and selection process for enrolling in CTE courses in your district?
 - 3b. Are there any prerequisites for enrolling in CTE courses in your district? At the Career Center?
- 4. Students Receiving Special Populations Services (G05)

What type of follow up is done if a student drops a CTE class? What reasons do they give for not completing?

5. Special Pops – Program Equity (G02, G05)

What barriers do you encounter in placing students in CTE and how do you work to overcome those barriers?

6. Students Receiving Special Populations Services (G05)

How do you identify students needing remediation or support services? How do you follow up with these students?

7. Students Receiving Special Populations Services (G02, G05)

What is the process for providing information to your CTEIS data entry user regarding student special population status? (Special Populations. Are more expansive than "special ed." students, including economically disadvantaged, nontraditional students, etc.)

8. Students Receiving Special Populations Services (G05)

What services are provided for special populations students at your building, local district, and/or county/region?

Any additional questions as a result of document review?

~ Sample ~ CEPD Memorandum for CIP On-Site Visit

Sent out by CEPD/CTE Administrator or TRAC Region Coordinator to Career and Technical Education (CTE) Teachers and Building Administrators for Selected CIP Program On-Site Visits

MEMORANDUM

DATE:			
TO:	Career and Technical Education (CTE) Teachers Building Administrators for Selected CIP Program On-Site Visits		
FROM:	CEPD and/or CTE Administrator(s)		
SUBJECT:	Office of Career and Technical Education Review of State-Approved CTE Programs		
Career and Te	Technical Assistance, Review and Compliance (TRAC) on-site visit, the Office of echnical Education (OCTE) has selected your program for an on-site visit. OCTE II be conducting their on-site visit in our region on (DATES).		
I have scheduled a meeting with you and your building administrator to prepare for this visit. The meeting is on from to at			
We will cover the materials that are to be prepared and submitted to OCTE prior to the visit; and discuss the on-site visit and review process and procedure when the state program consultant visits your classroom and building.			
To prepare for	To prepare for our meeting, please bring the following:		
(CEPD Admin	(CEPD Administrator can list things they want the program to bring to the meeting.)		
As a teacher or building administrator, you are undoubtedly aware that a CTE program review is an important part of insuring quality instructional delivery to students. The TRAC process is designed to be a growth experience for teachers and administrators and will be used by our department to identify your areas of concern and enable us to provide technical assistance where needed.			
•	ther questions concerning the document or process, please contact me at:, or an OCTE program consultant.		
A list of OCTE	consultants and their area of concentration is attached. (Quick Reference Guide		

for Secondary School Programs).

Quick Reference Guide for Secondary School Programs

Michigan Department of Education Office of Career and Technical Education Post Office Box 30712 Lansing, Michigan 48909 (517) 373-3373

Added Cost Allocations and Expenditure Policy Added Cost (State Aid) Expenditure Report (4033) Added Cost Funds (X0107 Secondary Funding Report) Advisory Committee Toolkit Ancillary Data Reports Application for Full-Time Administrator (CTE-4003) Apprenticeship Programs Arts and Communications Pathway Articulation Issues Automotive Youth Educational System (AYES) Breaking Traditions Award	Jill Kroll Cynthia McFall Joan Church Christine Reiff Jill Kroll and Andy Middlestead Joanne Mahony Christine Reiff Lynne Listeman Joanne Mahony Joanne Mahony Norma Tims	ea Code 517) 241-4354 335-3149 335-0360 241-0260 241-4354 335-0375 335-0405 241-0260 373-6731 335-0405 335-0405
Business Management, Marketing and Technology Pathway (BMA, Finance, IT and Marketing)	Glenna Zollinger-Russell	241-2072
Career Education Conference Career Initiatives Grant Project Career Initiatives End-of-Year Reports Career Initiatives Funding and Participation Career Portal Career and Technical Student Organizations Cash Management System (CMS) CEPD Options Form Civil Rights Compliance Review (CRCR) Consolidated Annual Report (CAR) Construction Roundtable Core Performance Indicators Counseling/Counselor Education Criminal Offender Grants (Adult) CTE Teacher Education Grants CTEIS Data System CTEIS Data System CTEIS Security Levels Curriculum Articulation Issues	Joanne Mahony Diana Bailey Brenda Mazuca Brenda Mazuca Donna Beltz Andrew Middlestead and Lynne Listeman Debbie Lonik Joan Church Norma Tims Saundra Carter Christine Reiff Andy Middlestead Christine Reiff Lynne Listeman Terri Giannola and Glenna Zollinger-Russell Jill Kroll Joan Church Pathway Consultants	335-0405 373-8904 335-0382 335-0382 373-8204 335-0375 373-6731 241-6929 335-0360 241-2091 335-0375 241-0260 335-0375 241-0260 373-6731 335-4670 241-2072 241-4354 335-0360
Detroit Area Pre-College Engineering Program (DAPCEP) Detroit Automotive Dealers Association (DADA)	Donna Beltz Donna Beltz	373-8204 373-8204
Engineering, Manufacturing, and Industrial Technology Pathway Employers as Partners Entrepreneurship Excellence in Practice Awards	Patricia Talbott Christine Reiff Carol Clark Donna Beltz	335-0359 241-0260 241-4355 373-8204
Family and Consumer Science (FCS) Final Enrollment and Termination Data/Resources (4301) Fiscal Cooperative Agreements (Perkins) Follow-Up Survey of Program Completers Fourth Wednesday Enrollment Report (4483 A and D)	Norma Tims Cynthia McFall Brenda Mazuca Andy Middlestead Joan Church	241-2091 335-3149 335-0382 335-0375 335-0360

Gender Equity Grand Rapids Area Pre-College Engineer Program (GRAPCEP)	Norma Tims Donna Beltz	241-2091 373-8204
Health Sciences Pathway Hospitality and Food Services Human Services (Child and Custodial Care Services, Cosmetology, Teacher Cadet, Public Safety/Protective Services)	Carol Clark Glenna Zollinger-Russell Carol Clark	241-4355 241-2072 241-4355
Juvenile Offender Grants	Lynne Listeman	373-6731
Less-Than-Class-Size Contracted Instruction Programs Letter of Intent/New Program Planning Process	Diana Bailey Diana Bailey	373-8904 373-8904
Michigan Electronic Grants System (MEGS) Michigan Automobile Dealers Association (MADA) Michigan Comprehensive Guidance and Counseling Programs	Saundra Carter Donna Beltz Christine Reiff	335-0372 373-8204 241-0260
Michigan Rehabilitation Partnership Middle/Early College Programs	Christine Reiff Christine Reiff	241-0260 241-0260
Natural Resources and Agriscience Pathway New Administrator Orientation	Randy Showerman Joanne Mahony	355-3562 335-0405
Parents as Partners Perkins Regional Allocation Determination Perkins State Plan Postsecondary Liaison Professional Development Project Lead the Way	Christine Reiff Brenda Mazuca Joanne Mahony Joanne Mahony Joanne Mahony Patricia Talbott	241-0260 335-0382 335-0405 335-0405 335-0405 335-0359
Requests for Proposals (RFP) Research (CTE) Risk Management/Interagency Labor Law Compliance	Jill Kroll Jill Kroll Pathway Consultants	241-4354 241-4354
Special Populations, Programs, and Services State Board Continuing Education Units (SB-CEUs)	Christine Reiff Donna Beltz	241-0260 373-8204
Teacher Certification/Annual Authorization Teacher Preparation Issues/Supply and Demand/ Alternative Certification	Glenna Zollinger-Russell Terri Giannola	241-2072 335-4670
Tech Prep Technical Review, Assistance and Compliance (TRAC) Technology Education Transition Outcomes Project	Joanne Mahony Cynthia McFall Christine Reiff Christine Reiff	335-0405 335-3149 241-0260 241-0260
Work-Based Learning/Coop Work Permit Information	Diana Bailey Diana Bailey	373-8904 373-8904
USDOL/Bureau of Apprenticeship and Training	Glenn Bivins	377-1746

~ Sample ~ CEPD Meeting Agenda

(For Teacher and Building Administrator Meeting)

Location:	
Date and Time:	

- 1) Overview of the OCTE TRAC Process
- 2) CIP programs that have been scheduled for visitation
 - a. Procedure for communicating with Regional TRAC Coordinator
 - b. Submission of document to OCTE prior to on-site visit
- 3) Prior to CIP Program On-Site Visit Process:

The following evidence must be sent to OCTE 30 calendar days prior to the on-site visit.

- a. PREPARED NOTEBOOK containing:
 - 1) Updated (within 60 days of the visit) CIP Self-Review Form for selected programs (include previous school year information 2007-2008)
 - 2) Copies of evidence supporting CIP Self-Review, for example
 - Copy of Teacher Certification
 - Current Articulation Agreements for Tech Prep
 - Program budget information and expenditure detail (do not include invoices)
- b. Additional evidence:
 - 1) Previous year class list AND current year class list
 - 2) Master class schedule (previous year **and** current year)
 - 3) Master Schedule for building where program is located
 - 4) Contact person at the school, along with sign-in procedure
 - 5) Parking location and building security procedures
 - 6) Location of main office
 - 7) Directions to program teacher's room
 - 8) Directions to off-site program locations
 - 9) Interview schedule and locations
 - 10) Teacher record book for current year (can be provided on-site for review)
- 4) Day of CIP Program On-Site Visit: (allow 2- 4 hours for each program review)
 - a. OCTE Consultant will check in at program location
 - 1) Discuss and confirm interview schedule and locations
 - 2) Observation of program in operation
 - 3) Assessment of facility/equipment/supplies/technology
 - 4) Review of on-site documents
 - 5) Interviews
 - Teacher/Instructor (1-2 hours, questionnaire should be completed in writing before interview.)
 - Student (selected randomly by OCTE program consultant). Interview questions may be shared with students as desired.
 - 6) Exit interview with building contact, teacher(s), and local administrators.
- 5) Post On-Site Visit and Next Steps:

OCTE recommends that copies of the required evidence be placed in a notebook in order of the information requested in the CIP Program Self-Review. Please send all information in paper format; do not send it electronically.

TRAC On-Site Checklists

	Data and Evaluation D01 – D09			
D01	- Perkins - Quality Data			
Revi	iew Criteria: CPI data collected and reported was complete and accurate.			
Criti	cal Elements:	Yes	No	N/A
1S1	English/Language Arts Achievement data collected was complete and accurate			
1S1	Valid Michigan Merit Exam Reading Scores were found for at least 95% of CTE concentrators (desk audit only)			
1S2	Mathematics Achievement data collected was complete and accurate			
1S2	Valid Michigan Merit Exam Math scores were found for at least 95% of CTE concentrators (desk audit only)			
2S1	Technical Skill Achievement data collected was complete and accurate			
3S1	Completion data collected was complete and accurate			
4S1	Graduation Rate data collected was complete and accurate			
5S1	Placement data collected was complete and accurate			
6S1	Non-traditional enrollment data collected was complete and accurate			
6S2	Non-traditional completion data collected was complete and accurate			
TRA	sible Evidence: Provide the following evidence for all of the CIP program sections identified C monitoring visits. lence for 1S1, 1S2, 2S1, 3S1, 4S1, 6S1, and 6S2	by OC	ΓE for t	his
	Semester and final enrollment, program completion status, and grade records and			
	One or more of the following: a. Documentation of CTEIS training for data entry personnel (verification of workshop at b. Participation in CTEIS User Group conference calls c. Interviews with staff, including use of data code manual and	tendand	ce)	
	 District endorsed written procedures concerning: a. Verification of accuracy for data input into CTEIS system b. Procedures for approval of data submissions c. Documentation as to how teachers authorizes and/or approves student records (grades attendance, etc) via a schools electronic student management system 			
Evid	ence for 2S1			
One or more of the following: a. Interviews, written documents demonstrating that assessment practices meet state requirements (proctors, timing, test security, administration practices, coordination, etc.) b. District utilizes state assessment only for state reporting. Does not administer as pre-test or post-test				st
Evid	ence for 5S1 (Placement)			
	 One or more of the following: a. Follow up response rate greater than 79% b. Follow-up proxy rate less than 30% c. Documentation of interviewer training for follow-up survey (workshop attendance sheet interviews with staff, etc.) d. Use of interviewer manual, use of appropriate interview methodology (written procedulinterviews with staff) e. Documentation of in-house training of data entry and interview staff f. District copies of surveys match CTEIS report 		•	

D02 – Districts Report Accurate Core Performance Indicator Data Review Criteria: Eligible recipient annually prepared and submitted disaggregate data on 1S1 Academic Attainment/ Reading, 1S2 Academic Attainment/Math, 2S1Technical Skill Attainment, 3S1 High School Completion, 4S1 High School Graduation, 5S1 Placement, 6S1 Participation in CTE programs leading to nontraditional fields, and 6S2 Completion of CTE programs leading to non-traditional fields for the categories of students described in ESEA. (P IV sec. 113 (b)(4)(C)(i, ii). **Critical Elements:** Yes No N/A A. Special Populations students accurately identified B. Concentrators were accurately identified Possible Evidence: For Critical Element A: One or more of the following: 1. District documentation identifying special populations students that is consistent with SRSD records. (REQUIRED EVIDENCE for Critical Element A) 2. District records of single parents and displaced homemakers that match CTEIS reports. (REQUIRED **EVIDENCE** for Critical Element A) 3. Process to accurately identify single parents and displaced homemakers 4. Process to review SRSD fields used for CPIs for accuracy For Critical Element B: One or more of the following: 1. Process to accurately identify the segments taught in each course subsection and the students enrolled in and successfully completing each subsection Process in place to have instructors review segments for each course section. Staff attends data-related training. 4. Staff utilize data manual 5. District records of segments taught in each course section match CTEIS reports D03 - CPI Reports/CTE Activities Review Criteria: Career and Technical Education activities of eligible recipients evaluated annually, using the local adjusted levels of performance (P IV, sec. 123(b)(1) and improvement plan developed and implemented, if recipient failed to met at least 90 percent of local adjusted level of performance [P IV, sec. 123(b)(2)]. **Critical Elements:** Yes No N/A A. Performance levels were reviewed with all CTE staff including instructional, administrative, counseling, and special populations coordinators for improvement of CTE activities B. Eligible recipient has implemented an evidence-based improvement plan for any CPI not met (90% of adjusted level of performance) Possible Evidence: Provide evidence for the districts in the Region that have approved CTE programs. One or more of the following for Critical Element A: 1. Memos to staff providing core performance indicator results 2. Meeting agendas and minutes showing review of, or use of CPIs for program/grant planning

1. Plan was submitted to OCTE on time and contained all required elements (desk audit)

2. Documents demonstrating implementation of activities in improvement plan

One or more of the following for Critical Element B:

		D04 – Consortium Reported Complete and Accurate Tech Prep D			
Re		Criteria: Consortium reported accurate indicators of performance for each Tech Prep pro	gram ii	ncludin	g:
1.		mber of secondary and postsecondary Tech Prep students served.			
2.		mber and percent of secondary tech prep students who enroll in postsecondary education, e			
		stsecondary education in same field or major, complete a state industry-recognized certificat			
		nplete courses that award postsecondary credit at secondary level, enroll in remedial mathe ding courses in postsecondary education.	matics,	Muni	j, or
3		mber and percent of postsecondary education.	d field	of	
٥.		ployment after graduation, complete a state or industry-recognized certification or licensure,			-vear
		gree or certificate program, complete a baccalaureate degree.	oomp.	0.0 u <u>-</u>	you.
Cri		I Elements:	Yes	No	N/A
Α.	Tec	h Prep Data were submitted on time and were complete and accurate			
				Į.	
Pos	ssik	le Evidence: Provide evidence for the districts in the Region that have approved CTE pro	grams.		
	1.	District/postsecondary records that match Tech Prep reports (REQUIRED EVIDENCE)			
ш	٠.	District postsecondary records that material repairs (NEQUINED EVIDENCE)			
	2.	District records of Tech Prep enrollments are for same programs as those reported on Tech	n Prep I	Progra	m
		Status Page in Tech Prep grant application (REQUIRED EVIDENCE)			
	2	Written proceedures for collection and shoring information at the accordance and posteriors	مريما يسم	مام	
Ш	3.	Written procedures for collecting and sharing information at the secondary and postsecond (optional)	ary ieve	eis	
		(Optional)			
		D05 – Added Cost – Quality Data			
Rev	/iev	Criteria: The CEPD/District has submitted complete and accurate data utilized for the cal	culation	of Ad	ded
		nds.			
Cri	tica	l Elements:	Yes	No	N/A
		trict documentation of student enrollment by subsections matches CTEIS reports			
B.		urse instruction time reported on the 4483 aligns with the master class schedule and			П
	sch	ool year calendar	Ш		Ш
Da	۰.: h	de Evidence. Provide evidence for all engraved CIP CTE programs in the region			
PO:	251L	le Evidence: Provide evidence for <i>all</i> approved CIP CTE programs in the region.			
П	Te	acher enrollment records for year being reviewed (random sample) and			
	Ma	aster class schedule for year being reviewed (showing number of minutes of class time) and			

School Year Calendar for year being reviewed (showing number of weeks of instruction) and

☐ Interview with staff

D06 – Placement of CTE Program Completers			
Review Criteria: OCTE establishes performance goals pertaining to CTE program-related placem	ent and	d distri	cts
analyze program placement data to evaluate the effectiveness of CTE programs.	1		
Critical Elements:	Yes	No	N/A
A. Students continue education or employment in program-related jobs or training	Ш	Ш	Ш
B. Districts review total and related placement data by district, program, and building; and include it in the analysis of the effectiveness of the CTE program			
C. Districts share placement information, including related placement, with CTE instruction staff			
D. Districts use placement, including related placement, information to improve programs			
Possible Evidence: Provide evidence for the districts in the Region that have approved CT	E prog	rams.	
One or more of the following:			
 Documentation of placement assistance to program completers such as: Placement coordinator task sheets Business/industry contact lists Participation lists for placement/career fairs Participation agreements for internships, job shadows, mentorships, or other work-base and 	ed expe	erience	es
 Documentation that shows that placement data was reviewed and included in the analysis of the effectiveness of the CTE program by district, program, and building a. Placement data: Written notes, memos, Interviews with staff showing review and analysis b. Related placement data: Written notes, memos, interviews with staff showing review and analysis of data and 			f data
counselors); such as: a. Placement data: sign-in sheets, agendas, handouts, notes showing review of data	a. Placement data: sign-in sheets, agendas, handouts, notes showing review of data		
 4. Documentation that placement results were used to improve programs; such as: a. Placement data: Program advisory or development meeting minutes showing review of data b. Related placement data: Program advisory or development meeting minutes showing review of data 			
D07 – CPI Report Availability			
Review Criteria: Reports of CPIs are made available to the public through a variety of formats, inc	cluding		
electronically through the internet (P IV sec. 113 (b)(4)(C)(v).			
Critical Elements:	Yes	No	N/A
A. Reports of CPIs made available to the public			
B. Reports of CPIs are made available to the public in electronic format			
Possible Evidence: Provide evidence for the districts in the Region that have approved CT	E prog	rams.	
One or more of the following:			
URL for website containing required reports			
 Written publications containing required reports available to the public AND a distribution lid documents 	st for th	ie	
3. Minutes of meetings where reports were distributed			

D08 – Data Security				
Review Criteria: District collects stores and reports CTE student-level data in a manner that maintains student privacy in compliance with all state and federal laws, including FERPA. FERPA [20 U.S.C. § 1232g(b), 34 CFR § 99.3] also P IV sec. 113(4)(C)(iv) and sect.113(c)(4).				
Critical Elements:	Yes	No	N/A	
A. District maintains appropriate controls over student information including technical procedures that ensure only authorized and intended parties have access to data				
 B. District has policies and procedures to ensure that information about individual students is not disclosed to unauthorized persons 				
 All staff with access to confidential student information (including teachers, administrators, counselors, data entry staff, follow-up interviewers) are aware of and follow district privacy policies 				
Possible Evidence: Provide evidence for the districts in the Region that have approved CTE programs.				
☐ One or more of the following:				
 Summary of procedures in place to protect student information, including technical procede electronic information 	lures to	protec	t	
2. District policies addressing protection of student information				
3. Memos, meeting minutes or training materials addressing protection of student information	n			
4. Interviews with data entry staff, follow-up staff, and administrators				
D09 – Previous On-Site Monitoring Review (Priority 1)				
Review Criteria: All previous non-compliance findings from the last TRAC monitoring visit have be resolved.	een su	ccessfu	ılly	
Critical Elements:	Yes	No	N/A	
A. Prior monitoring report contained data findings				
B. Compliance plan was completed				

resolved. Critical Elements: A. Prior monitoring report contained data findings B. Compliance plan was completed C. Compliance plan was accepted D. Evidences were submitted E. Evidences were approved by OCTE Possible Evidence: OCTE Desk Audit Review of prior TRAC report OCTE Desk Audit Review of compliance plan OCTE Desk Audit Review of list of evidences Review of documentation supporting evidences implemented to resolve TRAC findings Interview with CEPD Administrator

	Finance F01 – F07			
	1 – Level of Effort: Supplement, Not Supplant (CTE Perkins, Tech Prep)			
Review Criteria: Federal funds shall be used to supplement, not supplant, non-federal funds expended to carry out career and technical education activities and Tech Prep programs activities (Perkins Sec. 311).				
Cri	itical Elements:	Yes	No	N/A
	Were federal funds used to provide services which were provided with state or local funds in the prior year?			
B.	Were federal funds used to provide services that are required under other federal, state, or local laws?			
C.	Does the governing board endorse a "no supplanting" policy?			
	OCTE Desk Audit: Comparison of most recent Final Expenditure Reports with prior year FEF	Rs (a)(b)	
	OCTE Desk Audit: DLEG monitoring report of postsecondary fiscal agencies			
	OCTE Desk Audit: Did the total level of CTE services and activities increase/decrease in proposed federal funds? (a)	oortion	to the I	evel
	Interview with business official (a)(b)			
	Interview with CTE administrators (a)(b)			
	Copy of Board policy (c)			
	OCTE Desk Audit: Single Audit Report did not contain findings of supplanting			
	Accounting records or reports documenting how federal funds were spent			
	F02 – Procurement (CTE Perkins, Tech Prep, Added Cost)			
Re	view Criteria:			
1.	Recipient maintains a written code of standards of behavior governing its employees engaged administration of contracts.	in the a	award o	or
2.	Recipient assures that no federal funds were used to acquire equipment (including computer s instance in which such acquisition resulted in a direct financial benefit to any organization representation or contracts.			
3.	Procurement procedures provide for reviews to avoid purchase of unnecessary or duplicative i			
	and open competition to the extent practicable, and no contract be made with a vendor that ha or disbarred.	s been	susper	nded
(Pe	erkins Sec. 122(c)(12), EDGAR §80.36(b)(3), School Aid Act MCL 388.1769b)			
	itical Elements:	Yes	No	N/A
Α.	Does governing board policy prohibit direct financial benefit to any employee or affiliate?			
B.	Does governing board policy prohibit participation by any employee, officer, or agent in the selection, or in the award of, any contract supported by federal funds if a conflict of interest, real or apparent, is involved?			
C.	Do procurement procedures provide for review to avoid purchasing unnecessary or duplicative items?			
D.	Do procurement procedures ensure full and open competition, to the extent practicable?			
E.	Do procurement procedures ensure that no contract is made to a suspended or disbarred vendor?			
Ро	ssible Evidence:			
	Board-approved written Code of Conduct or Conflict of Interest policy for employees and office procurement	rs invol	lved in	
	Written procurement policies and procedures			
	Evidence that recipient checked the Excluded Party list			
	Employee signed copies of Code of Conduct or Conflict of Interest			
	Interview with business official			
	Other			

F03 – Expenditure Monitoring (CTE Perkins, Tech Prep)				
Review Criteria: Fiscal control and fund accounting procedures ensure proper expenditure of and accounting for federal funds expended for CTE.				
Critical Elements:	Yes	No	N/A	
A. Were expenditures made according to the approved regional budget?				
B. Does the fiscal agency have appropriately signed Cooperative Agreements for Designation of Fiscal Agency for all participating agencies?				
C. Are accounting records supported by source documentation? Accounting records and/or source documentation match the selected "Request for Certified Reimbursement"				
D. Do fiscal agency procedures provide for monitoring of LEA expenditures and reimbursement?				
E. Has the fiscal agent minimized the time between making disbursements and drawing down funds for reimbursement?				
Possible Evidence:				
☐ Desk Audit: Comparison of Final Expenditure Report to approved budget by line item (a)				
☐ Source documentation such as purchase orders, requisitions, contracts, invoices, receiving representations, canceled checks (a, c, d, e)	ports, p	ayroll		
☐ Desk Audit: Review of timing and amount of cash reimbursement requests from CMS (e)				
☐ Written financial policies and procedures				
☐ Process, procedures, forms used for monitoring reimbursed local agency (d)				
☐ Chart of Accounts showing coding for federal fund accounts				
□ Desk Audit: Expenditure earmarks were not exceeded. (5% CTE and Tech Prep administration, and 15% Tech Prep coordination) (a)			Tech	
Financial audit report				
☐ Interview with business official				
☐ Interview with CTE administrator, CI coordinator, Tech Prep coordinator				
☐ Signed Cooperative Agreements for Designation of Fiscal Agency [See fiscal agency certificat list of agencies] (Required Evidence for b)	ion stat	ement	for	
F04 – Timekeeping (CTE Perkins, Tech Prep)				
Review Criteria: Salaries and wages of staff paid in whole or in part with federal funds maintain t	ime dist	tributio	n	
records in accordance with OMB Circular A-87, Appendix B, item H.	V	NI.	N1/A	
Critical Elements: A. Employees paid with 100% CTE Perkins funds work solely on allowable career and technical	Yes	No	N/A	
education activities and certify such twice a year				
B. Employees paid with 100% Tech Prep funds work solely on allowable Tech Prep activities and certify such twice a year				
C. Employees paid in part with CTE Perkins or Tech Prep funds maintain split-funded time distribution records (personnel activity reports)				
Possible Evidence:				
☐ Written procedures with timekeeping requirements for employees who are paid in whole or in particular funds	oart with	n federa	al	
☐ Interview with business official				
☐ Employee signed 100% certifications				
☐ Payroll documentation				
☐ Employee signed split-funded time sheets				
Other				

F05 – Inventory Management (CTE Perkins)			
Review Criteria: Prior written approval is required for purchasing equipment for state-approved of technical education programs. As used here, equipment is defined as tangible, nonexpendable per technical education programs.			ty
having a useful life of more than one year and an acquisition cost of \$5,000 or more per unit.	V		N1/A
Critical Elements:	Yes	No	N/A
A. Written approval was obtained from OCTE before equipment purchases			
B. CTE Perkins funded equipment costing \$5,000 or more is maintained on a three-year inventory			
 CTE Perkins funded equipment costing \$5,000 or more is tagged and available for student use 			
Possible Evidence:			
☐ Copy of equipment inventory			
Random classroom visits or consultant reviews			
☐ Accounting records: equipment requisitions, purchase orders, receiving documents			
☐ Interview with CTE administrator and/or business office representative			
☐ Written approval from OCTE			
F06 – Use of Funds and Local Support (Added Cost)			
Review Criteria: Added Cost funds received by each fiscal agency have been used and supported accordance with approved department rules.	ed (mate	ched) ii	1
Critical Elements:	Yes	No	N/A
A. Process/procedures for ensuring/monitoring that no less than 90% of Added Cost funds received were used for program improvement purposes as defined within the Added Cost Guidelines			
B. Process/procedures for monitoring expenditures to ensure that the local contribution (match) requirement as determined by OCTE is met			
C. Process/procedures for ensuring/monitoring that Added Cost funds received for FCS- Parenthood courses were expended only in the FCS program			
 D. Process for the prioritization of programs to receive the 40% CEPD Options portion of Added Cost funds within the CEPD. (Propose deletion for 2008-09 TRAC cycle) 			
Possible Evidence: OCTE Desk Audit of Added Cost Expenditure Report (X1504) determines match and/or progradeficiencies (a and b)	ım impr	oveme	nt
☐ Program Consultant review of Parenthood (FCS) Financial Records (c)			
OCTE Desk Audit of Added Cost Expenditure Reports (4033) determines Parenthood deficient	cies (c)		
☐ Interview with CEPD Administrator and Financial Manager (a, b, c, d)			

F07 – Previous On-Site Monitoring Review (Priority 1)			
Review Criteria: All previous non-compliance findings from the last TRAC monitoring visit have been successfully			
resolved. Critical Elements:	Yes	No	N/A
A. Prior monitoring report contained finance finding			
B. Compliance plan was complete			
C. Compliance plan was accepted			
D. Evidences were submitted			
E. Evidences were approved by OCTE			
Possible Evidence:			
OCTE Desk Audit: Review of prior TRAC report			
Review of documentation supporting evidences implemented to resolve TRAC findings			
OCTE Desk Audit: Review of compliance plan			
☐ Interview with CEPD Administrator and Financial Manager			
OCTE Desk Audit: Review of list of evidences			
Grants G01 – G12			
G01 – Core Performance Indicator Related Activities			
Review Criteria: Career and technical education and tech prep activities were carried out to mee levels of performance. Regional documentation and evidence demonstrates specific measurable individual districts.			usted
Critical Elements:	Yes	No	N/A
A. CPI-related activities reported on End-of-Year report were accurate, completed, and consistent with the approved activity			
 B. CPI-related Final outcomes to activities reported on End-of-Year report were accurate and completed and consistent with the approved activity 			
 Provide evidence that measurable outcomes actually occurred for the approved activities in the grant 			
Possible Evidence: OCTE will identify at least 20% of activities from CTE and Tech Prep in the EOY report that will be reviewed on-site. Priority will be made to selecting activities related to CPI Regional deficiencies. ☐ Documentation showing evidence that planned activities took place. Will vary by type of activity such as:			
 a. Sign-in sheets for professional development, including agendas, announcements b. Purchased materials, including receipts, invoices, etc. c. Lesson plans, products, and materials developed, student work, achievement, document activities 	ation of	grant	

G02 – CTE and Tech Prep Program Equity and Access			
Review Criteria: Career and technical education and tech prep programs will address equity issue equal opportunities to individuals without discrimination on the basis of race, religion, national original original contents.			
weight, marital status, disability, or age.	ii, gene	ici, rici	giit,
Critical Elements:	Yes	No	N/A
A. All students have equal access to CTE and Tech Prep programs without discrimination			
B. All students have been included in outreach activities			
C. Other:			
Possible Evidence: Provide evidence for participating districts and CEPDs:			
Counseling/advising and admission policies demonstrating equal access to CTE and TP progr	ams		
 Outreach materials, which may include outreach brochures, videos, letters or flyers to parents provide evidence of equity and inclusion of all students 	and stu	dents t	that
☐ CTE program application materials including forms and process			
☐ Non-discrimination policies and procedures			
☐ State approved Civil Rights Compliance Plan			
Documents showing inservice activities or workshops on non-discrimination, including gender	equity		
Posters, booklets, and other outreach items in the major languages of the region if applicable			
G03 – Joint Regional Planning/Stakeholder			
Review Criteria: Joint planning and coordination of CTE programs has occurred.			
Critical Elements:	Yes	No	N/A
A. The Workforce Development Board/EAG			
B. EAG review of grant documents has occurred			
C. EAG review of Long Range Plan (LRP) has occurred			
D. Other interested parties (e.g. public comment)			
E. Other:			
Possible Evidence:			
□ WDB and EAG Agendas and Minutes			
☐ Public notice of meeting			
 ☐ Public notice of meeting ☐ Minutes indicating new CTE program applications were reviewed by EAG/WDB 			
☐ Minutes indicating new CTE program applications were reviewed by EAG/WDB			

	G04 – Stakeholder Participation						
	view Criteria: Stakeholders should include representation from the following:	V		11/4			
	itical Elements:	Yes	No	N/A			
	Parents, Students Academic Teachers, CTE Teachers		$\frac{\square}{\square}$				
		<u> </u>					
C.							
	Career Guidance Counselors, Academic Counselors						
Ε.	Tech Prep Consortia Representative, Tribal Colleges (if applicable)						
F.	Business/Industry, and Labor representatives		<u> </u>				
G.							
п.	Other:						
Ро	ssible Evidence:						
	Documents showing meetings and communication with identified stakeholders (e.g. meeting reletters, memos)	ninutes	, agend	das,			
	Stakeholders are invited to participate in the development, implementation, and evaluation of	CTE pr	ograms	3			
	Stakeholders are invited to participate in LRP and annual grant application development						
	Approved Long Range Plan						
	Other						
	G05 – Students Receiving Special Populations Services						
	view Criteria: The region must review CTE programs, identify barriers, and adopt strategies to programs for special populations students.	increa	se suc	cess			
	itical Elements:	Yes	No	N/A			
Α.	Access barriers for special populations have been identified						
В.	Strategies to overcome barriers have been developed						
C.	Strategies to overcome barriers have been implemented						
D.	Services are provided to the following special populations students: disabled, economically			[
	disadvantaged, preparing for careers non-traditional for their gender, single parents, single	Ш		Ш			
E.	pregnant women, displaced homemakers, and those with limited English proficiency Other:						
		Ш		Ш			
Po	ssible Evidence:						
	Regional plan to address needs of special populations students						
	Documentation of services provided to Special Populations students Evidence of Implementation of CIP Improvement Plan Strategies related to berriers						
	Evidence of Implementation of CIP Improvement Plan Strategies related to barriers Outreach and accessibility reports						
	<i>,</i> ,						
	Civil Rights Compliance Plan addressing any barriers (if applicable)						
	District/CEPD/Regional plan to provide services to Special Populations students						
		-1-					
	Special Pops Service Logs from classroom teachers, SPOPS Coordinators, or paraprofession	als					
	Special Pops Service Logs from classroom teachers, SPOPS Coordinators, or paraprofession Documentation of services provided to Special Populations students	als					
	Special Pops Service Logs from classroom teachers, SPOPS Coordinators, or paraprofession Documentation of services provided to Special Populations students Outreach materials in alternative language formats (if appropriate)	als					
	Special Pops Service Logs from classroom teachers, SPOPS Coordinators, or paraprofession Documentation of services provided to Special Populations students Outreach materials in alternative language formats (if appropriate) Documentation of purchases made to support Special Populations student's services	als					
	Special Pops Service Logs from classroom teachers, SPOPS Coordinators, or paraprofession Documentation of services provided to Special Populations students Outreach materials in alternative language formats (if appropriate)	als					

G06 – Professional Development for Personnel Working With CTE and Tech Prep Programs								
Review Criteria: Professional development occurred for teachers, faculty, paraprofessionals, and administrators, that include:								
Critical Elements:	Yes	No	N/A					
A. Effective teaching skills								
B. Staying current within their area of specialty								
C. Internships/externships/industry training								
D. Use and application of technology related to CTE programs								
E. Other:								
Possible Evidence:								
Registration/sign-in sheets								
☐ Documentation of university credits or CEUs								
Agendas from attendance at state and national professional development conferences								
Agendas and support materials from local or regional inservices								
☐ Proof of attendance at OCTE meetings, conferences, and workshops								
Copy of regional professional development plan and support materials to document implement	tation							
Agendas/documentation for new teacher orientation								
☐ Other								
G07 – Required Contents of Tech Prep								
Review Criteria: Provide current documentation of Tech Prep Programs which demonstrate: Critical Elements:	Vac	Na	NI/A					
A. No less than two years of secondary and two years of higher education	Yes	No	N/A					
B. Have a common core of required proficiency in math, science, reading, writing,								
communications, and technologies								
C. Are designed to lead to a degree or certificate in a specific career field								
D. Other:								
Possible Evidence:								
Current (within one year) valid Articulation Agreements and 2 + 2 program documentation bet program and community college(s) and/or four year institutions	☐ Current (within one year) valid Articulation Agreements and 2 + 2 program documentation between the CTE program and community college(s) and/or four year institutions							
Articulation agreements are on file and reviewed annually								
☐ Career Cluster Grid completed at secondary and postsecondary program level								
☐ Curriculum resource guides at the secondary and postsecondary level showing program align	ment							
Other								

G08 – Effective Implementation of Tech Prep Programs						
Review Criteria: Evidence that Tech Prep inservice training occurred for both secondary and post	stsecon	dary				
teachers, including: Critical Elements:	Yes	No	N/A			
A. Effective implementation of tech prep programs						
B. Joint training for teachers in the consortium						
C. Training to stay current in area of specialty						
D. Focused on training secondary and postsecondary faculty in the use of contextual and applied curricula and instruction						
E. Training in the use and application of technology to enhance Tech Prep programs						
F. Other:						
Possible Evidence:						
☐ Agendas and materials from training programs for Secondary/Postsecondary						
☐ Attendance rosters of inservice training						
☐ Other						
G09 – Counselor Training – CTE and Tech Prep						
Review Criteria: Counselor training has included how to:	l v -		N/A			
Review Criteria: Counselor training has included how to: Critical Elements:	Yes	No	N/A			
Review Criteria: Counselor training has included how to:	Yes	No	N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep	Yes	No 🗆	N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment	Yes	No 🗆	N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities	Yes	No	N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment D. Help counselors stay current with the needs, expectations, and methods of business and all	Yes	No	N/A □ □ □ □ □ □ □ □ □ □ □			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment D. Help counselors stay current with the needs, expectations, and methods of business and all aspects of industry	Yes	No	N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment D. Help counselors stay current with the needs, expectations, and methods of business and all aspects of industry E. Other:	Yes	No	N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment D. Help counselors stay current with the needs, expectations, and methods of business and all aspects of industry E. Other: Possible Evidence:		No	N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment D. Help counselors stay current with the needs, expectations, and methods of business and all aspects of industry E. Other: Possible Evidence: Printed or visual media/web information training documentation		No	N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment D. Help counselors stay current with the needs, expectations, and methods of business and all aspects of industry E. Other: Possible Evidence: Printed or visual media/web information training documentation Tech Prep course descriptions and alignment of programs between secondary and postsecon	dary		N/A			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment D. Help counselors stay current with the needs, expectations, and methods of business and all aspects of industry E. Other: Possible Evidence: Printed or visual media/web information training documentation Tech Prep course descriptions and alignment of programs between secondary and postsecon Labor market information training documentation	dary		N/A □ □ □ □ □ □ □			
Review Criteria: Counselor training has included how to: Critical Elements: A. Effectively provide information to students regarding programs of study and Tech Prep programs B. Provide information on related employment opportunities C. Ensure that students are placed in appropriate employment D. Help counselors stay current with the needs, expectations, and methods of business and all aspects of industry E. Other: Possible Evidence: Printed or visual media/web information training documentation Tech Prep course descriptions and alignment of programs between secondary and postsecon Labor market information training documentation Documentation of work with Michigan Works agencies and other community employment contents.	dary		N/A			

G10 – Non-Public School Participation			
Review Criteria: Regions have provided for students enrolled in private non-public secondary schools to participate in CTE programs.	hools o	home	
Critical Elements:	Yes	No	N/A
A. Non-public schools are aware of the CTE programs			
B. Non-public schools have been invited to participate in programs			
C. Non-public schools have been invited to participate in planning of grant activities			
D. Non-public school students have access to CTE programs			
Possible Evidence: Provide evidence for all districts identified by OCTE:			
 One or more of the following: a. Letters and list of recipients receiving the letters, providing non-public schools information programs b. Examples of replies from non-public schools c. Sign-in sheets from meetings, etc., showing participation of non-public entities and One or more of the following: a. Letters and list of recipients receiving the letters inviting non-public schools to participate in b. Examples of replies from non-public schools c. Sign-in sheets from meetings showing participation of non-public entities and One or more of the following: a. Letters and list of recipients receiving the letters inviting non-public schools to participate of CTE and Tech Prep grant activities b. Examples of replies from non-public schools c. Sign-in sheets from meetings showing participation of non-public entities 	n CTE p	orogran	

	G11 – Program Accessibility and Special Populations Services (CTE Perkins and Tech Prep)	5		
	view Criteria: Students who are members of special populations have full access to CTE/Tech		ograms	s and
•	gram-related services. Districts have assessed and met the needs of special population student			
	tical Elements:	Yes	No	N/A
	Special Populations students have full access to CTE/Tech Prep programs and program-related services			
B.	Special Populations students have been provided with equal access through outreach and assistance to meet required levels of performance			
C.	Special Populations students have received support services to enable them to succeed in CTE/Tech Prep programs			
Pos	ssible Evidence: Provide evidence for all districts identified by OCTE			
	 For CTE and Tech Prep: one or more of the following: a. Outreach materials and activities targeting special populations students and One or more of the following: a. Counseling records showing services provided to special populations students enrolled in Coprograms b. Records of accommodations and/or support services provided to CTE and Tech Prep special students, e.g., the provision of para-professionals to CTE and Tech Prep students c. Documents showing the provision of support services to special populations students entering in CTE/Tech Prep programs, such as: i. Support services roster ii. Use of paraprofessionals 	ial popu	ulations	
	 One or more of the following: documents showing that planned grant activities related to the meeting the needs of special populations occurred. Will vary by type of activity; such as: a. Sign-in sheets for related professional development b. Purchased materials c. Lesson plans d. Student work 	assess	ment o	f and

G12 – Previous On-Site Monitoring Review (Priority 1)			
Review Criteria: All previous non-compliance findings from the last TRAC monitoring visit have be resolved.	en suc	cessfu	lly
Critical Elements:	Yes	No	N/A
A. Prior monitoring report contained grant findings			
B. Compliance plan was completed			
C. Compliance plan was accepted			
D. Evidences were submitted			
E. Evidences were approved by OCTE			
Possible Evidence:			
OCTE Desk Audit Review of Prior TRAC report			
Review of documentation supporting evidences implemented to resolve TRAC findings			
OCTE Desk Audit Review of Compliance Plan			
☐ Interview with CEPD Administrator and grant CI Coordinator			
OCTE Desk Audit Review of list of evidences			
P01 Previous On-Site Monitoring Review			
CIP (Priority 1) Review Criteria: All previous non-compliance findings from the last TRAC monitoring visit have be resolved.	en suc	cessfu	lly
Critical Elements:	Yes	No	N/A
A. Prior monitoring report contained Classification of Instructional Program (CIP) findings			
B. Compliance plan was completed			
C. Compliance plan was accepted			
D. Evidences were submitted			
E. Evidences were approved by OCTE			
Possible Evidence:			
OCTE Desk Audit Review of prior TRAC report			
Review of documentation supporting evidences implemented to resolve TRAC findings			
OCTE Desk Audit Review of compliance plan			
☐ Interview with CEPD Administrator, School Administrator, Teacher, etc.			
OCTE Desk Audit Review of list of evidences			





JENNIFER M. GRANHOLM GOVERNOR

~ SAMPLE ~ Date

Region TRAC Coordinator Region Address City, State, Zip

SUBJECT: Region [] TRAC On-Site Review Report

Dear:

The Office of Career and Technical Education appreciates the courtesies extended to staff members during the Technical Review, Assistance, and Compliance (TRAC) on-site visit to your Region on [insert date]. The purpose of the visit was to complete a review and document the results of that review regarding the quality of state-approved Career and Technical Education programs and student performance factors and to provide technical assistance to your staff in accordance with the following state and federal policies and legislative mandates:

Federal Carl D. Perkins CTE (Title I - Secondary)

Federal Carl D. Perkins Tech Prep (Title II – Tech Prep)

State Aid 61a(1) Added Cost

I appreciate the opportunity we had to share information on these important issues with you and your staff.

Enclosed is the *On-site Review Report* of the review team. The **Not In Compliance/Action Required** are items of noncompliance and each one requires the development of a Compliance Plan indicating corrective action to be taken, the timeline for completion, and staff responsible. Please share copies of this report with all who took part in the TRAC review *especially the teachers* whose programs were visited by our program consultants.

There is a possibility that there may be negative adjustments to your Added Cost funding or a recapture of CTE Perkins funds for the following review items: (more details are found in the report)

•

The Compliance Plans must be submitted within **60 days** of the Compliance Plan Workshop that will be held in Lansing in [enter date]. At this workshop we will explain the Compliance Plan process and timelines for submitting your Compliance Plans. A sample Compliance Plan form is included with this report for your information.

STATE BOARD OF EDUCATION

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Page Two

Implementation of the Priority I corrective actions must occur no later than **60 days** after OCTE approval of the Compliance Plan. Implementation of the Priority II corrective actions and all "Non-Priority" indicated corrective actions must occur no later than **one year** after OCTE approval of the Compliance Plan.

I commend you and your staff for the quality of your region's Career and Technical Education programs and your commitment to comply with the requirements set forth in the On-Site Visit Preparation Manual. Your input regarding the clarity of our formal report and on-site process and procedures would be greatly appreciated. We welcome your suggestions.

Should you wish to formally appeal any of the findings in this report, please contact our office within 14 calendar days of receipt of this letter. Within an additional 16 calendar days of the receipt of this report, you should submit a written request for review which shall state: (a) the finding of the Department that is in question; (b) the issues upon which the Department's finding is challenged; and (c) all pertinent facts related thereto. If you have any questions regarding the report or items of non compliance or need technical assistance with developing your Compliance Plans, please contact me at (517) 373-3373.

Sincerely,

Patty Cantú, Director
Office of Career and Technical Education

Enclosures

cc: CTE Administrator Superintendent OCTE TRAC Team Leader

~ Sample ~ On-Site Review Report

Michigan Department of Education Office of Career and Technical Education

Region – [Region #] Name of Region

On-Site Review Report

Data/Evaluation, Finance, Grant, Less Than Class Size

Findings, Action Required, Comments, and Commendations

OCTE recently conducted an on-site review of the use of state and federal career and technical education funds within your region.

It was conducted on: (dates of review)

and covered the grant years(s): (grant years)

This review covered the following state and federal legislation and mandates:

Carl D. Perkins – Secondary Career and Technical Education (CTE)

Carl D. Perkins – Technical Preparation (Tech Prep)

Michigan State Aid Section 61 – Added Cost

The review was conducted by the following OCTE On-Site Team Reviewers:

Data/Accountability/Evaluation	D01-D07	(Reviewers)
Finance	F01-F14	(Reviewers)
Grants	G01-G12	(Reviewers)
Less Than Class Size	L01-L05	(Reviewers)
TRAC On-Site Team Leader		(Team Leader)

The attached report provides a description of the grant criteria reviewed and the outcomes of the onsite review process for each criteria reviewed.

The following is provided for each criteria listed:

Review Criteria: The specific activities, processes, items being reviewed.

Finding(s): A statement of fact describing what was observed.

In Compliance/No Action Required

Evidence was provided that indicated the region met the requirements or criteria.

Not In Compliance/Action Required

Insufficient or no evidence was provided to indicate the region met the requirements or criteria. The criteria listed does not apply to the specific grant criteria reviewed.

Actions Required:

A statement that denotes the actions needed to be taken by the district so that the CTE program comes into compliance and meets the requirements set forth in the criteria. Each "Not in Compliance" finding will have an Action Required that must be addressed within the Compliance Plan.

Comment(s):

General comments, observations, or considerations provided by the OCTE on-site staff. This is provided for informational purposes only. A district is not required to develop a Compliance Plan item on statements made under "Comment(s)".

Commendation(s):

Based upon the observation of the OCTE on-site staff, this item is an exemplary practice that OCTE wishes to acknowledge and share with other programs.

On-Site Review Report

Review Item:	Review Item Name:								
Review Team:									
Findings:	mpliance/No Action Required	☐ Not In Compliance/Action Required							
Action Required:									
Comments:									
Commendations:									
Review Item:	Review Item Name:								
Review Team:									
	empliance/No Action Required	☐ Not In Compliance/Action Required							
Action Required:									
Comments:									
Commendations:									
Г ъ									
Review Item:	Review Item Name:								
Review Team:									
	ompliance/No Action Required								
Action Required:									
Comments:									
Commendations:									
Review Item:	Review Item Name:								
Review Team:									
	ompliance/No Action Required	☐ Not In Compliance/Action Required							
Action Required:									
Comments:									
Commendations:									
Review Item:	Review Item Name:								
Review Team:									
Findings:	ompliance/No Action Required	☐ Not In Compliance/Action Required							
Action Required:									
Comments:									
Commendations:									
Review Item:	Review Item Name:								
Review Team:									
Findings: In Co	empliance/No Action Required	☐ Not In Compliance/Action Required							
Action Required:									
Comments:									
Commendations:									

~ Sample ~ CIP On-Site Review Report

Michigan Department of Education Office of Career and Technical Education

CIP On-Site Review Report

Findings, Action Required, Comments, and Commendations

Year(s) Reviewed:	
Program Reviewer:	

This report provides a description of the on-site review outcomes for the following state-approved CTE program(s):

OCTE Program Name:
School Program Name:
Program Building:
CIP Code: PSN: Region:

This document contains an itemization of each criteria that was reviewed during the on-site review:

CEPD:

The following is provided for each criteria listed:

Finding(s): A statement of fact describing what was observed.

In Compliance/No Action Required

Evidence was provided that indicated the CTE program met the requirements or criteria.

Not In Compliance/Action Required

Insufficient or no evidence was provided to indicate the CTE program met the requirements or criteria.

Not Applicable

Date of Review:

The criteria listed does not apply to the specific CTE program, course section.

Action Required:

A statement that denotes the actions needed to be taken by the district so that the CTE program comes into compliance and meets the requirements set forth in the criteria. Each "Not in Compliance" finding will have an Action Required that must be addressed within the Compliance Plan.

Comment(s):

General comments, observations, or considerations provided by the OCTE on-site program consultant. This is provided for informational purposes only. A district is not required to develop a Compliance Plan item on statements made under "Comment(s)".

Commendation(s):

Based upon the observation of the OCTE on-site program consultant, this CTE program has incorporated an exemplary practice that OCTE wishes to acknowledge and share with other programs.

On-Site Review Report

Review Item:	
Program Building:	
School Program Name:	
Review Team:	
CIP Code:	PSN: Priority: ☐ 1 ☐ 2
Findings:	☐ In Compliance/No Action Required☐ Not In Compliance/Action Required
Action Required:	
Comments:	
Commendations:	
·	
Review Item:	
Program Building:	
School Program Name:	
Review Team:	
CIP Code:	PSN: Priority: 1 2
Findings:	☐ In Compliance/No Action Required☐ Not In Compliance/Action Required
Action Required:	
Comments:	
Commendations:	
Review Item:	
Program Building:	
School Program Name:	
Review Team:	
CIP Code:	PSN: Priority: 1 2
Findings:	☐ In Compliance/No Action Required☐ Not In Compliance/Action Required
Action Required:	
Comments:	
Commendations:	
Daview Here	
Review Item:	
Program Building:	
School Program Name:	
Review Team:	Divis D4 D0
CIP Code:	PSN: Priority: 1 2
Findings:	☐ In Compliance/No Action Required☐ Not In Compliance/Action Required
Action Required:	
Comments:	
Commendations:	

Appeals Process

Michigan school districts, and other clients of the Michigan Department of Education (MDE), shall have access to review procedures in regard to decisions and actions taken on monitoring visits and the enforcement of reporting requirements.

The procedures for notification and review are as follows:

- 1. An eligible recipient that intends to contest the Department's action shall notify the Office of Career and Technical Education (OCTE) Director in writing within 14 calendar days of receipt of the Department's findings. Within an additional 16 calendar days of receipt of the findings, the recipient shall submit a written request for review which shall state: (a) the finding of the Department that is in question; (b) the issues upon which the Department's finding is challenged; and (c) all pertinent facts related thereto.
- 2. Upon receipt of such a request, the appropriate OCTE Director shall prepare a written reply in duplicate within 30 calendar days. Such a reply may include a change of position by the Department or an affirmation of its original position, in whole or in part.
- 3. Within 14 days of receipt of the reply from the Department, the party whose appeal has been denied shall indicate whether it wishes to continue a request for review by the Department. Such notification shall be sent to the OCTE Director. If the timing of local board of education meetings prevents the recipient's party from acting within the allotted 14 days, the party shall send the OCTE Director written notification of this fact within the initial 14-day period. A party providing this notification shall have a total of 30 days to submit a request for continued review.
- 4. Within 14 calendar days of receipt of notice indicating a further review of decision, a final meeting shall be scheduled. At this time, there shall be a discussion including the challenging party, the OCTE Director, appropriate OCTE staff, and/or the Director of the MDE bureau or designee.
- 5. The OCTE Director or designee, may make a ruling based upon the facts presented or may convene a review panel of three members.
- 6. If a review panel is convened, within 14 calendar days of receipt of information and materials, the panel shall review the documentation and decision for the purpose of making one of the following recommendations to the OCTE Director:
 - a. Further review is not warranted based upon the facts presented. The review should end. Original staff decision **is supported**.
 - b. Further review is warranted based upon the facts presented. Original staff decision is **not supported**.
 - c. Further review may be unwarranted because there is an alternative solution that can be suggested to the challenging parties. Original staff decision is **not modified**.
- 7. The Director of the MDE bureau shall make a decision regarding the contested decision. All decisions are based on applicable laws and the policies of the MDE.

~ Sample ~ Compliance Plan

Data, Financial, Grant, and Less Than Class Size Compliance Plan

Green Highlighted: Yellow Highlighted:

To be filled in by OCTE Database
To be completed by Region/District/Building
To be completed by the appropriate OCTE TRAC On-Site Team Member Gray Highlighted:

Region:	Date of Visit:	Reviewer:
Review Item:	Review Item Name	e:
	Action Required – Thi	is Section for OCTE Use Only
Comments from C	OCTE Reviewer:	

~ Sample ~ Compliance Plan

CIP Program Compliance Plan

Region:	Date of Visit:					Reviewer:						
Priority: Operating Building:												
CTE CIP Program: CIP Code:									F	PSN:		
Review Item:		Review I	tem	em Name:								
Priority One Evidend	ce Due	to OCTE:				Priority	Two Ev	idenc	e Due	to OC	TE:	
Action Required – This Section for OCTE Use Only												
Review Item:		CIP Code	:			PSN:				Regio	n:	
To Be Completed b	y Reg	ion:										
Compliance Activity:			mu Pri	st be no ority Two st be no	e con later o con	tes ppletion d than 00/0 ppletion d than 00/0 Compl	00/00. ate 00/00.	1. 2.	ence(s	s) of C	ompletion:	
Position Title Respo	nsible	for Above	Activ	vity:								
		-				se Only:						
Consultant Written	Comn					an Appr					Accepte	l
			Yes	No		Date	Initials	_	Yes	No	Date	Initials
1.								1.				
2.								2.				





~ Sample ~

Sent Via E-Mail

TO: TRAC Region Team Leader

FROM: Cynthia McFall, TRAC On-Site Coordinator

SUBJECT: TRAC Missing and/or Unapprovable Evidence – 1st Notice

This is to advise you that we are still missing evidence or there is evidence that is unapprovable from your TRAC Review conducted on (date of region TRAC visit). This evidence was due in our office on: (insert date evidence due here).

The following CIP program review items had missing or unapprovable evidence:

• (missing CIP program review items will be listed here)

If the CIP program review evidence is not received within the timelines for TRAC approval we will be unapproving the programs listed above. A recapture or withholding of funds may also occur.

The following Data, Finance, Grant, and Less than Class Size reviews had missing or unapprovable evidence:

• (missing Data, Finance, Grant, LTCS review items will be listed here)

Failure to submit the missing/unapprovable evidence for Data, Finance, Grant, and Less Than Class Size reviews may result in a negative adjustment or recapture of funds.

This is your opportunity to provide us with the missing evidence or approvable evidence. Evidence should be sent to me via e-mail or mailed to the address listed below.

You will be receiving a follow-up letter (sent via certified mail return receipt requested) with a due date 10 days after the date of that letter. Please contact me with any questions or technical assistance needs.

Office of Career and Technical Education Attn: Cynthia McFall P. O. Box 30712 Lansing, MI 48909 Ph: 517-335-3149 mcfallc1@michigan.gov

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Unapproved or Missing Evidence 2nd Notice

TRAC Region Team Leader

SUBJECT: Region "00" TRAC Unapproved/Missing Evidence

SENT VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED

This is to advise you that we are still missing evidence or there is evidence that is unapproved from your TRAC Review conducted (date of region TRAC visit). This evidence was due in our office on: (enter date evidence was due).

The following CIP program review items had missing or unapprovable evidence:

•

If the evidence is not received we will be unapproving the programs listed above. A recapture of funds may also occur.

The following Data, Finance, Grant, Less Than Class Size review items had missing our unapprovable evidence:

If the missing/unapprovable evidence for Data, Finance, Grant, and Less Than Class Size reviews is not received this may result in a negative adjustment or recapture of funds.

This is your opportunity to provide us with the missing evidence or approvable evidence. We must receive this information by **(10 days from date of letter)**. Evidence should be sent via e-mail or mailed to the address listed below.

Office of Career and Technical Education Attn: Cynthia McFall P. O. Box 30712 Lansing, MI 48909 Ph: 517-335-3149 mcfallc1@michigan.gov

Please contact me with any questions or for technical assistance.

Sincerely,

TRAC OCTE Team Leader

STATE BOARD OF EDUCATION

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Missing Evidence Unapproving Program/Notification of Recapture

SENT VIA CERTIFIED MAIL

Fiscal Agency Superintendent

Dear Superintendent:

SUBJECT: Region 00 TRAC Missing/Unapprovable Evidence

As a result of our agency's TRAC visit to your Region, and lack of approvable evidence, we are removing state approval from the following CTE program(s):

CIP PSN Name of Program Location

This program will no longer be listed on the Department of Education, Office of Career and Technical Education (OCTE), 4483 enrollment reports and will no longer require any reporting obligation unless there are any clarifications or corrections needed to data required by the state of Michigan. This program will no longer be eligible to receive added cost funding.

In the future, state approval of this program must go through the OCTE new CTE program process. If you have any questions regarding this letter, please feel free to contact Glenna Zollinger-Russell, Supervisor of the Career Planning and Education Unit, at (517) 241-2072 or zollinger-russellg@michigan.gov.

Any recapture of funds will be included in a separate communication from our office.

Sincerely,

Patty Cantú, Director Office of Career and Technical Education

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Date

TRAC Region Team Leader

SUBJECT: Region []TRAC Completion Letter

Dear:

The TRAC Compliance Plan and evidence for your region's monitoring visit on [dates of visit] has been reviewed by our staff and are accepted as submitted. This completes the TRAC monitoring requirements for your region from our [date of] visit and the targeted visits which occurred on [date] (if applicable).

The time, work, and commitment that you and your staff have given to the development and completion of the Region [] Compliance Plan are appreciated. I believe that all of your efforts will lead to improved career and technical education in Michigan. Your continued cooperation and support is appreciated.

Sincerely,

Patty Cantú, Director Office of Career and Technical Education

CC:

STATE BOARD OF EDUCATION

KATHLEEN N. STRAUS – PRESIDENT • JOHN C. AUSTIN – VICE PRESIDENT
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